# Is VET the panacea we think it is?

An overview of 3+ years of work

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NCVER Research Forum Realising our potential: widening participation through education and training

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- Q&A style debate
  - A companion synthesis report will be available soon structuring the same research output into themes

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  - individuals in low socio-economic status households
  - being of indigenous or Torres Strait islander descent
  - having poor English skills
  - having low levels of formal education
  - being older workers (re-)entering the workforce
  - having a disability
  - Etc.

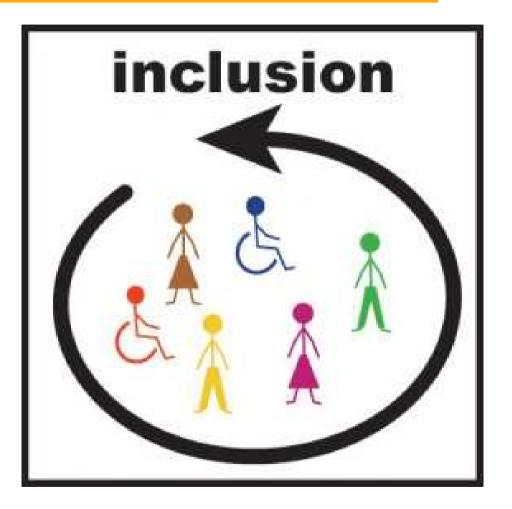
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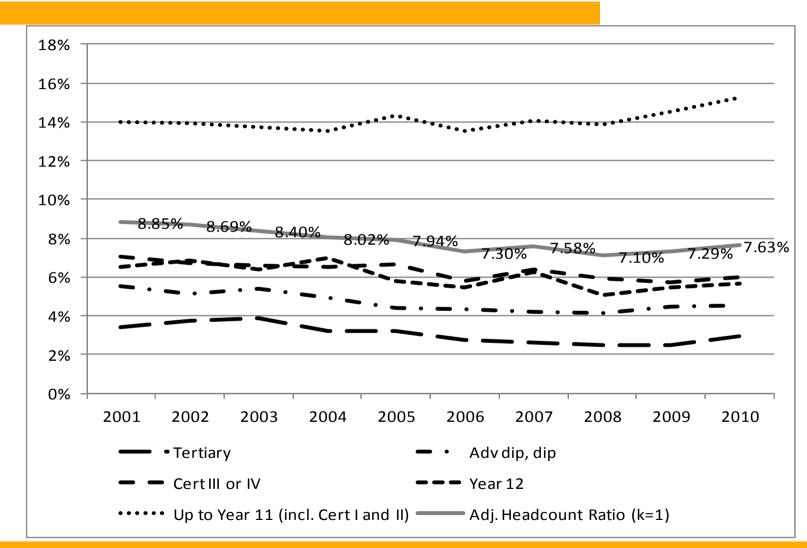
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  - Can break it down to a proportional contribution by each of the 7 domains (summing to 100%)
    - Income alone ~ 30%.

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- Moral: Education as a pathway to education+. Be prepared for a long road



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  - Is the employment gap the result of the completion gap?
    - On average, no; Moving from unemployment to employment post-course is not affected by completion, or any other observables

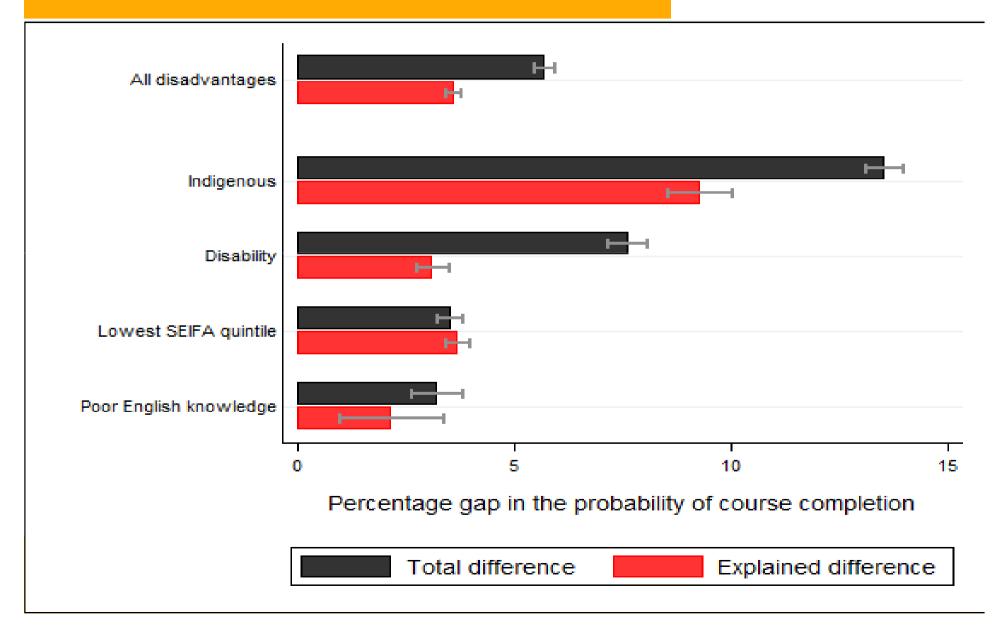
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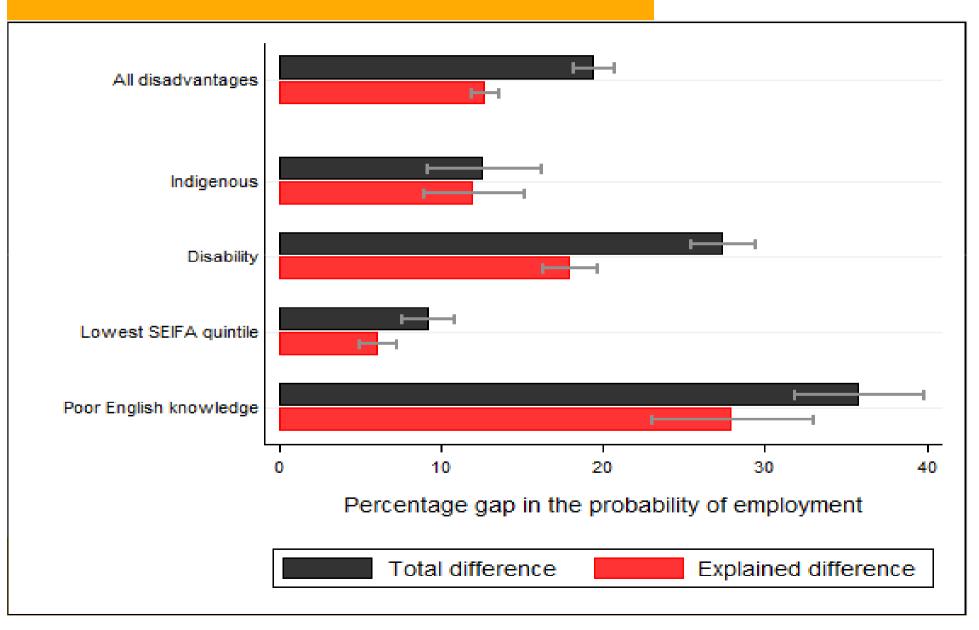
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- The explained part is the share of the gap we eliminate if disadvantaged students had on average the same observed characteristics as do the non-disadvantaged students
  - What remains of the gap is referred to as the unexplained gap, the gap due to so-called unobservables, or sometimes plainly stated to be discrimination

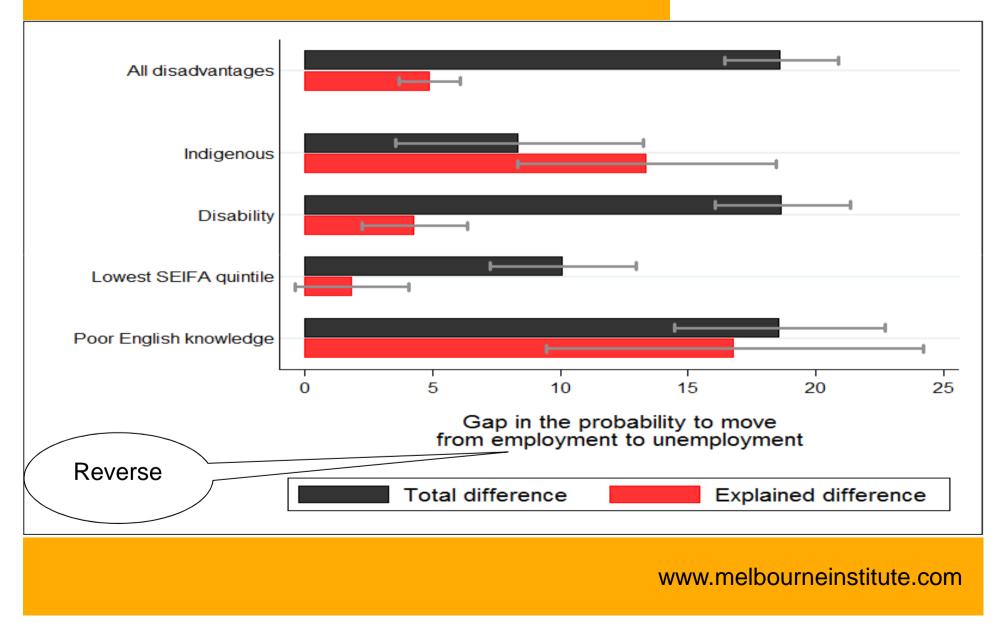
## How big is the gap? Course Completion



### How big is the gap? Employment post-course



## How big is the gap? Escaping unemployment



## Is VET the panacea? A tale of two policies

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3 April 2014



FACULTY OF BUSINESS & ECONOMICS



- Three policies that (among other things) aimed to encourage engagement in VET
  - 1. Victorian Training Guarantee (VTG)
  - 2. Scored VET-in-school subjects
  - 3. Learn or Earn
- At various stages of publication
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### **Victorian Training Guarantee**



Victorian Training Guarantee (VTG)

- July 2009-June 2012 (excluding 'Refocussing VET')
- Uncapping of publicly-subsidised places in VET
- Change allocation of publicly-subsidised places from government supply-driven to student demand-driven
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## **Key research questions**

- For 15-19 year olds, what has been the impact of the VTG in 2010-2011 on:
  - VET enrolments?
  - The responsiveness of enrolments to skill demands?
  - The quality of VET training?
  - Student outcomes?

### What the media said...

### **Collision Course of Learning**

THE AUSTRALIAN (16/5/2012)

"Victorian taxpayers...got an explosion in dubious courses from private colleges as the reputation of the education and training sector sped south... What were they learning? Skills the economy needed? Not necessarily. Those cheap to teach? Definitely. Enrolments in real estate, warehousing, recreation and finance more than doubled in just three years. Despite the resources boom, mining was the only area where enrolments declined."

#### 'Market design' fails to supply the skills

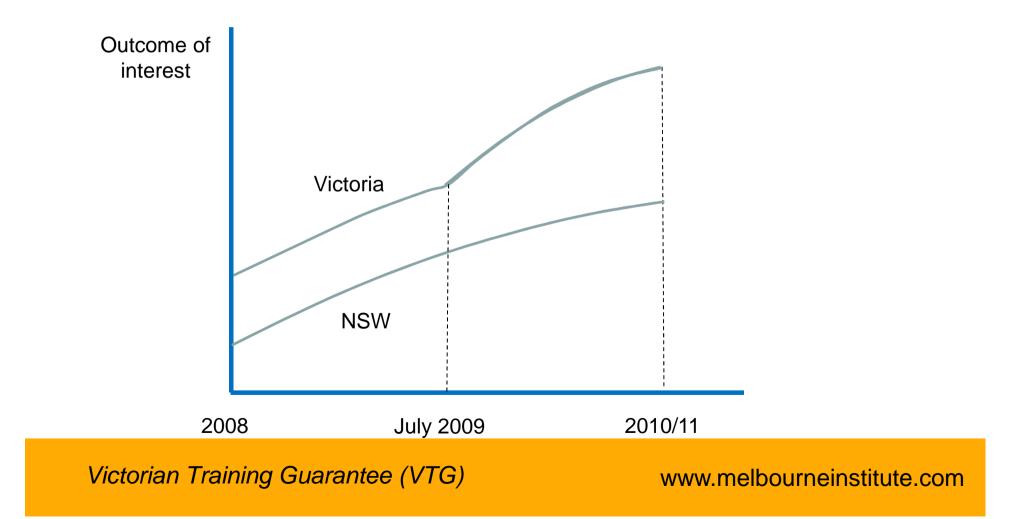
#### THE AUSTRALIAN FINANCIAL REVIEW (3/7/2012)

"...the Victorian experience of meddling in the education market led to a budget blowout and oversupply of workers with skills, such as personal fitness trainers, that do little to ease the skill bottlenecks holding back the economy's mining boom."

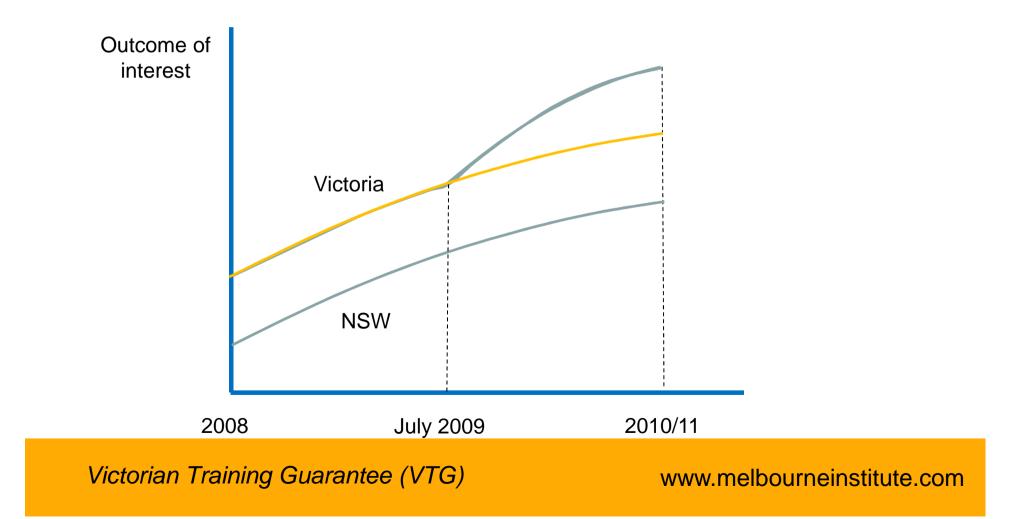
#### Difference-in-differences

- New enrolments from VET provider collection (VETPC) 2008-2011, tracked over time
  - Individual course choice linked skill demand information:
    - skill shortage (DEEWR),
    - previous year's graduate wages (Student Outcome Survey (SOS)
  - Student completion information from VETPC
  - Student outcome data from SOS

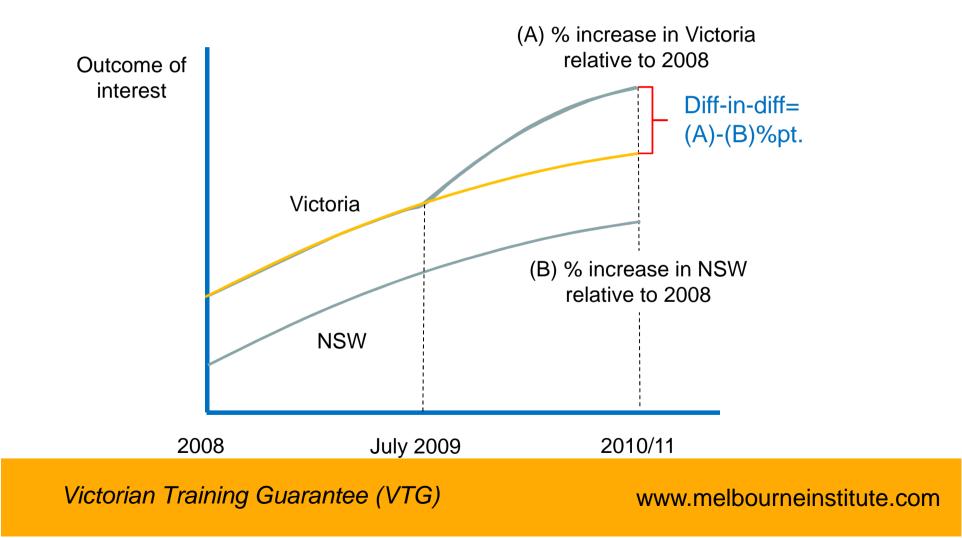
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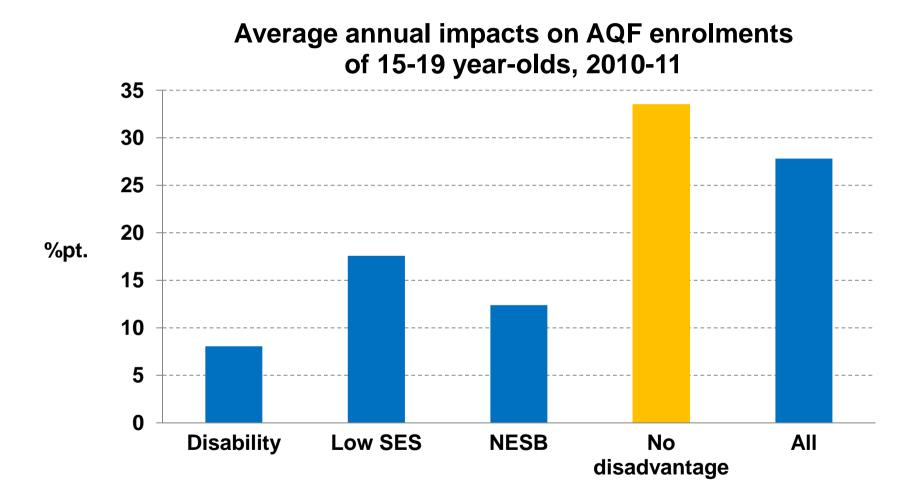


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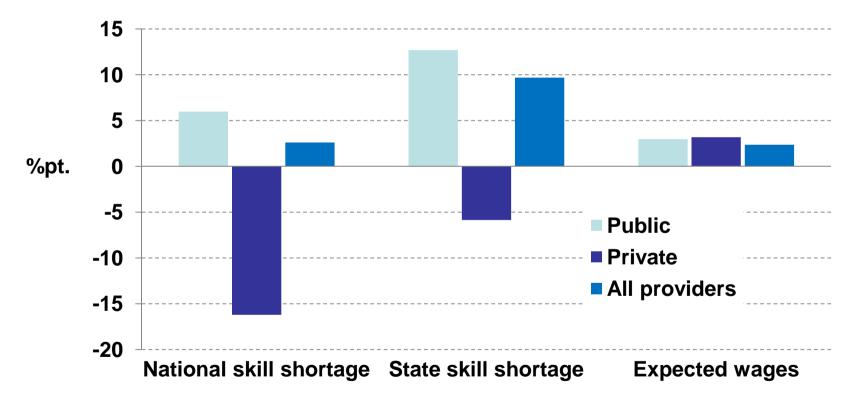
### **Results - enrolments**



Victorian Training Guarantee (VTG)

### **Results – demand responsiveness**

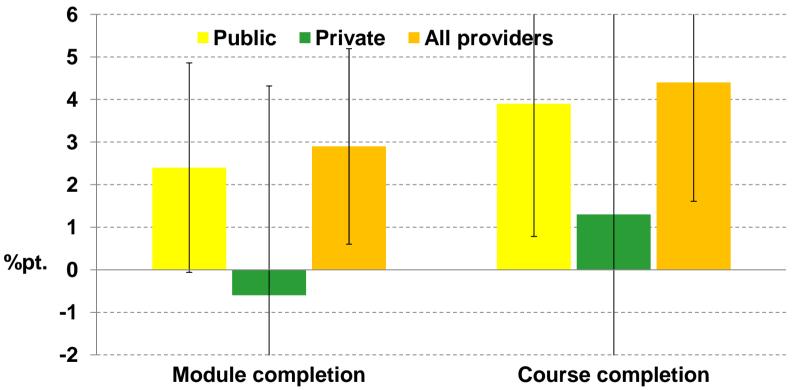
Average annual impact on demand responsiveness of 15-19 year old enrolments by provider type, 2010-11



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### **Results – quality**

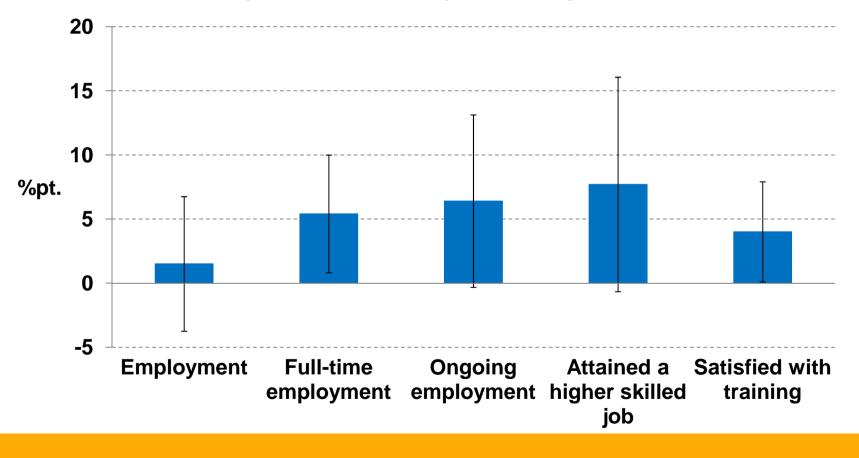
Average annual impact on course & module completion of 15-19 year old enrolments by provider type, 2010-11



Victorian Training Guarantee (VTG)

### **Results – student outcomes**

Impact on labour market outcomes 6 months after graduation for 15-19 year-old January-February 2010 enrolments



Victorian Training Guarantee (VTG)

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- Given greater opportunities, on average, young people make good course choices
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### **Scored VET-in-schools**



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- Scored VET subjects count towards ATAR score
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- The model varies by state
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### Propensity score matching

- De-identified datasets linked at student level
  - NAPLAN (DEECD), university offers (DEECD), VCE study scores (VCAA) & pre-exam university preferences (VTAC)
- University access
  - Year 12 scaled study scores used in ATAR
  - Predicted offers, based on ATAR & preference cut-offs
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  - University applicants who complete Year 12 in 2011
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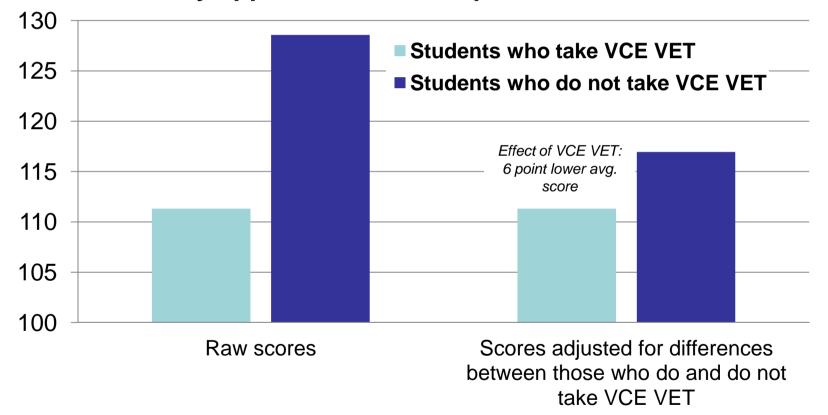
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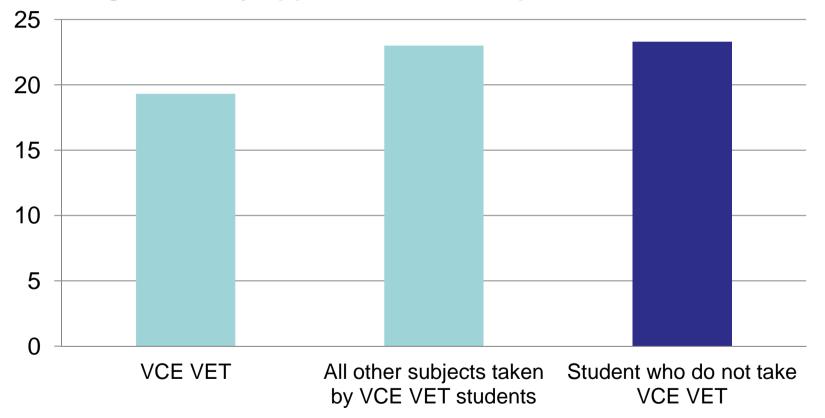
### **Results – effect on VCE study score**

Average VCE study scores (out of a possible 205) among university applicants who complete Year 12 in 2011



# **Results – explaining the effect**

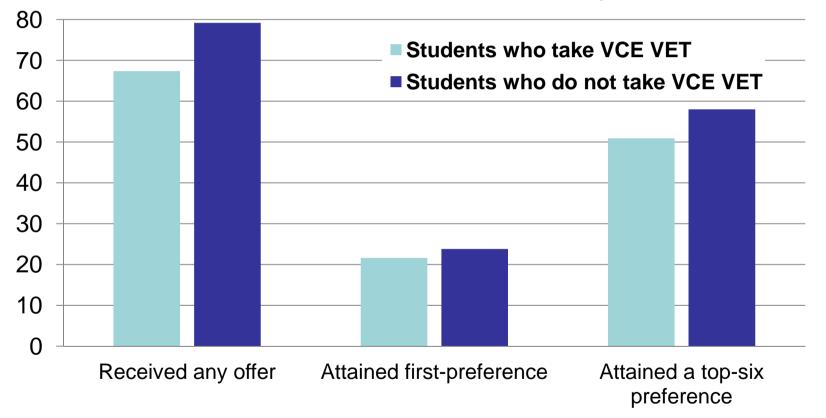
Average subject contribution to study score (out of 50) among university applicants who complete Year 12 in 2011



Scored VET-in-schools

# **Results – effect on university access**

#### Average proportion of university applicants who complete Year 12 in 2011 who attain a university offer



# Implications

- Results suggest that the existing scaling approach may not adequately deal with the unique nature of VCE VET
- There are a range of possible responses
  - Adopt the NSW model VCE VET students 'opt-in' to receive a score rather than having to 'opt-out'
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- In terms of things that matter for outcomes policy can only affect a portion of that; a large share is up to the individual
- VET is asked to serve many different objectives; Sometimes one comes at the expense of another. Be prepared for that.