

CONFERENCE PROGRAM

34th National Vocational Education and Training Research Conference





Supported by

Australian Government Department of Employment and Workplace Relations

WEDNESDAY 9 JULY 2025

PROGRAM

13:00 Registration open, arrival tea and coffee: Ground level, Robina Events Centre, 94 Laver Drive, Robina

Data centre open: speak with an NCVER data expert, one-on-one. By appointment only - please book at the reception desk.

PRE-CONFERENCE PROFESSIONAL DEVELOPMENT WORKSHOPS

WORKSHOP 1 - COMPUTER LAB 201

13:30

KNOWLEDGE IS POWER: USING VOCEDPLUS TO FIND RELEVANT RESEARCH AND RESOURCES

The National Centre for Vocational Education Research (NCVER) produces VOCEDplus - a free international research database for tertiary education, with a strong emphasis on vocational education and training (VET). VOCEDplus contains more than 100,000 publications, including journal articles, reports, books, conference papers, theses, and more. But how can you make the most of this rich resource?

This interactive workshop will take you on a tour of the VOCEDplus website and demonstrate how to find the best information to meet your needs. You will learn how to easily and effectively search the database and use key resources including the Pod Network and the VET Practitioner Resource.

The Pod Network provides a range of curated material through 13 Pods on broad topics such as Apprenticeships and traineeships, Foundation skills, Student outcomes, and Teaching and learning. There are also 20 Podlets on narrower topics including Disability, Disadvantaged, Indigenous, Migration and skills, Online learning, and Skill needs.

By attending this workshop you'll improve your research skills and gain valuable insights into how VOCED plus can assist with your current role or studies, enhance your practice and support your professional development.

WORKSHOP 3 - ROOM 208/209

YOUR VOICE MATTERS:

ADDRESSING VET WORKFORCE RESEARCH AND DATA GAPS

The recent VET Workforce Blueprint found that there is an incomplete understanding of roles in the VET workforce, that the data

This interactive workshop will begin with a brief summary of lob Skills Australia's current research and development work that

Participants will then focus on a generative discussion to help identify research and data gaps, co-designing options for further

research to learn what areas they feel need to be better understood about both gualitative and guantitative data, and the wider

The session warmly welcomes practitioners, policy makers, researchers and VET sector experts to engage in this early opportunity

workforce in order to realise the opportunities of quality data to better understand the workforce. This work will be contextualised

by work undertaken by DEWR and ISA to understand key design principles for First Nations people working in VET and will draw

on SA's draft Gender Framework which aims to embed and build capability in gendered and intersectional analysis.

which will be part of a much broader public consultation on how to address the data and research challenges faced by the VET

support the VET Workforce Blueprint foundational national actions, 'Building a Better Understanding of the VET Workforce'.

that exists lacks sophistication and precision, and that there are workforce challenges that need further research.

VET workforce so the sector can continue to grow and become a more inclusive space.

Tracy Gamlin, NCVER

WORKSHOP 2 - COMPUTER LAB 301

DATA INSIGHTS FROM THE VOICES OF STUDENTS AND EMPLOYERS: LEARN HOW TO EXTRACT AND ANALYSE SURVEY DATA

Are you interested in unpacking NCVER survey data to further understand students' and employers' experiences with training but don't know where to start? Then join us for an interactive and hands-on workshop presented by NCVER's team of surveys data specialists.

Around a guarter of a million students annually respond to the National Student Outcomes Survey. Biennially over 5,000 employers complete the Survey of Employers' Use and Views of the VET System. Whilst the data are collected and often reported at a national level, data users can explore the diverse experiences from training at various levels from specific industries to student equity groups.

This interactive workshop will include an introduction to the National VET Surveys and, focusing on the VET student outcomes data, will include:

- a demonstration on how to access, interrogate and use NCVER's statistical and data products
- an opportunity to learn how to extract and build the data you need to conduct your own analysis
- an overview of how to interpret survey data.

By the end of the workshop, you will be able to select the best NCVER tool to access, interrogate and build your own data tables, gaining greater understanding on how to use this dataset to guide your own work.

Davinia Blomberg and Cameron Forrest, NCVER

15:00

15:30

17:00

AFTERNOON TEA

WORKSHOP 4 - COMPUTER LAB 201

EXPLORING DIVERSE YOUTH TRANSITIONS IN AUSTRALIA: INSIGHTS FROM THE LONGITUDINAL SURVEYS OF AUSTRALIAN YOUTH (LSAY)

For three decades, the Longitudinal Surveys of Australian Youth (LSAY) has provided valuable insights into the diverse pathways young people take from school to further education, training, and employment. Since 1995, the survey program has interviewed over 60,000 participants, offering rich data on the experiences of young Australians, including those from varied socioeconomic, cultural, and geographic backgrounds.

As the VET sector adapts to meet the needs of an increasingly diverse student population. LSAY offers an evidence base to understand how different groups of learners navigate their transitions from school to further study and work. The survey collects information beyond administrative data, including attitudes towards school, barriers to study and work, life satisfaction, and soft skills-offering a richer understanding of the challenges and opportunities young people face.

This workshop will introduce participants to LSAY and demonstrate tools that enable guick access to data insights. Attendees will engage in hands-on exercises, exploring how LSAY data can inform policy and practice to better support a diverse range of students and their pathways. Led by members of the LSAY team from NCVER, the session will combine presentations. demonstrations, and interactive activities.

Ronnie Semo, NCVER

Elizabeth Knight and Leigh Harlow, Jobs and Skills Australia

WORKSHOPS CONCLUDE

Data centre closed

| 17:15 | WELCOME RECEPTION - Sponsored by Charles Sturt University Ground level, Robina Events Centre, 94 Laver Drive, Robina. |
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| 19:00 | WELCOME RECEPTION CONCLUDES |

THURSDAY 10 HILV 2025

| | JRSDAY 10 JULY 2025 FERENCE PROGRAM - DAY 1 | | | | | | | | | |
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| | | | :30 | | | | | | | |
| :00 | Registration, arrival tea and coffee: Ground level, Robina Events Centre, 94 Laver Drive, Robina | | | Ministerial address: Hon Andrew Giles MP, Minister for Skills and Training (pre-recorded) | | | | | | |
| :00 | Conference starts: Level 4, Robina Events Centre | | 0:45 0:00 | Guest speaker - Commissioner Barney Glover, Jobs and Skills Australia | | | | | | |
| :05 | Welcome to Country NCVER welcome: John King, Managing Director, NCVER Co. host welcome: Karon Dickinson, General Manager, Gold Coast region, TAEE Queensland | | | OPENING KEYNOTE ADDRESS | | | | | | |
| :10 :20 | | | | Sponsored by the Independent Tertiary Education Council Australia (ITECA) Isaiah Dawe, Founder and CEO, ID. Know Yourself | | | | | | |
| | Co-host welcome: Karen Dickinson, General Manager, Gold Coast region, TAFE Queensland | | | | | | | | | |
| 0:45 | Data centre open: speak with an NCVER data expert, one-on-one. By appointment only - please book at the reception desk. | | | | | | | | | |
| 0:55 | MORNING TEA | | | | | | | | | |
| 1.15 | DISCUSSION PANEL - Sponsored by Construction Skills Queensland Enhancing the voices of VET stakeholders (Level 4, Robina Events Centre) | | | | | | | | | |
| | CONCURRENT SESSIONS - DAY 1 | | | | | | | | | |
| | ROOM 204 | ROOM 207 | | ROOM 208 & 209 | ROOM 310 & 311 | | | | | |
| | ENHANCING EMPLOYABILITY OUTCOMES FOR A DIVERSE WORKFORCE | EXPANDING GENDER DIVERSITY AND EQUITY IN VET | | INCLUSIVE TRAINING PRACTICES FOR A DIVERSE WORKFORCE | SUPPORTING LEARNERS FROM DIVERSE BACKGROUNDS IN VET | | | | | |
| 2:05 | Putting research in action-based learning: Project Ready VET program Nicky Leitch, CEO Central Ranges Local Learning and Employment Network | Manufacturing women's participation: barriers to women in the manufacturing industry and potential solutions Maryann Quagliata, Strategic Advisor Manufacturing Industry Skills Alliance | A | Engaging in conversations: talking with ADHD construction apprentices to improve training design and delivery ndrew Green, Principal Adviser - Learners with Disabilities Building & Construction Industry Training Organisation | Effective student support: enabling the learner journey Dr Upekha Andrahannadi, Research Officer and Dr Tabatha Griffin, Senior Researcher and Team Leader NCVER | | | | | |
| 2:45 | | LUNCH BREAK | | | | | | | | |
| | AMPLIFYING THE VOICES AND PERSPECTIVES OF FIRST NATIONS PEOPLE IN VET | ENHANCING EMPLOYABILITY OUTCOMES FOR A DIVERSE WORKFORCE | | INCLUSIVE APPROACHES TO VET DESIGN AND DELIVERY | STRENGTHENING PATHWAYS INTO VET AND BEYOND FOR A DIVERSE RANGE OF LEARNERS | | | | | |
| 3:45 | VET voices of success. Aboriginal and Torres Strait Islander student experiences Natalie Gardam, Student Doctor of Education Southern Cross University | Social inclusion and sustainability in VET: global stories in textile stewardship Lisa Piller, Principal Lecturer South Metropolitan TAFE | | Al-generated assessments: enhancing inclusivity and personalisation in VET assessment design Eve Price, Portfolio Manager <i>ConCOVE</i> | Who benefits from pre-apprenticeships? Joanne Waugh, Senior Research Officer and Melinda Lees Team Leader, Research & Data Analytics, NCVER | | | | | |
| 4:30 | Amplifying the voices and perspectives of First Nations people in VET Anissa Jones, Indigenous Academic Specialist UNSW | Engaging Culturally and Linguistically Diverse (CALD) adult learners in online learning Yan Zhou, PhD Candidate & Teaching Academic <i>Victoria University</i> | | Student voices in Australian VET – future plans for the Student Outcomes Survey Dr Cameron Forrest, Data Analyst NCVER | Revitalising RPL: meeting the needs of diverse learners a professionals through new methods for skills recognition Melinda Brown, General Manager Skills/Q | | | | | |
| 5:15 | AFTERNOON TEA | | | | | | | | | |
| | EXPANDING GENDER DIVERSITY AND EQUITY IN VET | INCLUSIVE APPROACHES TO VET DESIGN AND DELIVERY | | SUPPORTING LEARNERS FROM DIVERSE BACKGROUNDS IN VET | INCLUSIVE TRAINING PRACTICES FOR A DIVERSE WORKFORCE | | | | | |
| 5:45 | Breaking barriers: empowering women to excel in construction trades Greg Durkin, Director and Amanda Williams, Principal Advisor for Women Building & Construction Industry Training Organisation | Auslan, Interpreting and Translating Qualification Review project – an inclusive approach Niki Habibis, Manager, Training Promotion and Implementation Public Skills Australia | | Amplifying diverse voices: inclusive practices at TAFE Queensland Emma Rice, Senior Advisor, Learning and Teaching and Heidi Gould, Student Support Manager TAFE Queensland | Effective teaching and learning: teacher perspectives on what works best for whom Dr Tabatha Griffin, Senior Researcher and Team Leader NCVER | | | | | |
| 5:30 | Increasing female participation in Automotive Industry Retail, Service and Repair qualifications – a success story Dr Aneeq Sarwar, Senior Manager, Workforce Planning and Policy <i>AusMASA</i> | Putting vocation back in vocational education: supporting learners to create meaningful and sustainable careers Dr Michael Healy, National Career Education Manager <i>myfuture.edu.au</i> | | Disengaged First Nations and migrant learners' experiences with foundation skills courses Bridget Wibrow, Senior Research Officer NCVER | Adapting teaching and learning to meet the needs of diverse VET learners Fran Baxter, Executive Director and Marcela Lapertosa Director of Education, Value Learning | | | | | |
| 7:00 | Data centre closed | | | | | | | | | |
| 7:10 | | CONCURRENT SE | SSIC | NS CONCLUDE | | | | | | |
| _ | CONFERENCE DINNER - Sponsored by RTOSafe - GUEST SPEAKER: STEVEN BRADBURY, FOUR-TIME OLYMPIAN | | | | | | | | | |

CONFERENCE DINNER CONCLUDES

Please note: This program is subject to change

22:00

FRIDAY 11 JULY 2025

8:30 Registration open, arrival tea and coffee: Ground level, Robina Events Centre, 94 Laver Drive, Robina

9:00 Day 2 Welcome: Level 4 , Robina Events Centre

9:05 KEYNOTE ADDRESS - Sponsored by CAQA Groups John Tucker, CEO, TAFE Queensland (Level 4, Robina Events Centre)

| 9:50 | MORNING TEA | | | | | | | | | | |
|-------|---|---|--|--|--|--|--|--|--|--|--|
| | CONCURRENT SESSIONS - DAY 2 | | | | | | | | | | |
| | ROOM 204 | ROOM 207 | ROOM 208 & 209 | ROOM 310 & 311 | ROOM 309 | | | | | | |
| 10:20 | INCLUSIVE APPROACHES TO VET DESIGN AND DELIVERY | INCLUSIVE TRAINING PRACTICES FOR A DIVERSE WORKFORCE | STRENGTHENING PATHWAYS INTO VET AND BEYOND FOR A DIVERSE RANGE OF LEARNERS | SUPPORTING LEARNERS FROM DIVERSE BACKGROUNDS IN VET | BUILDING DIGITAL LITERACY FOR A DIVERSE LEARNER BASE | | | | | | |
| | Student and community voice in rural operations curriculum: an inclusive approach to VET design A/Prof Steven Hodge, Director, Griffith Institute for Educational Research, Griffith University and Dr Reshman Tabassum, Research & People Manager, Skills Insight | Strengthening learner voice in VET: Incorporating diverse experiences for more inclusive training methods and delivery Nurjis Sethi, Senior VET Lecturer and Dr Mehwish Ghulam Ali, PHD Economics <i>RMIT University</i> | Understanding what drives students to pick a particular RTO – a focus on student support services Bridget Wibrow, Senior Research Officer NCVER | Anchors in the chaos: the role of teachers in fostering well-being in VET pathways Liam Frost-Camilleri, Academic Federation University Australia | Digital skills in high demand: what digital skills are being sought by industry and how can they be developed? Dr Caroline Smith, Executive Director Ai Group Centre for Education and Training | | | | | | |
| 11:10 | Designing effective engagement strategies to get the right input Dr Justin Brown, Principal Research Fellow Australian Council for Educational Research | Profit before pedagogy: examining the success and failure of private providers in Australia's Vocational Education and Training (VET) market Dr Rocco Guarnaccia, Head of Vocational Education and Training VETASSESS | Building pathways, not just facilities: what VET can do to support women in trades Rebecca Spicer, Principal Lecturer, Strategic Industry Partnerships TAFE SA | Developing a deeper understanding of foundation skills learner journeys Dr Angus Hughes, Senior Data Analyst and Dr Zhihui Zhang, Data Analyst NCVER | Enhancing digital literacy for diverse VET students: strategies for success Samantha Crowe, Senior Advisor Educator Capability TAFE Queensland | | | | | | |
| | CONCURRENT SESSIONS CONCLUDE | | | | | | | | | | |
| 12:00 | LUNCH BREAK | | | | | | | | | | |
| 13:00 | OPEN PANEL DISCUSSION Exploring diverse student and teacher experiences in the VET sector (Level 4, Robina Events Centre) | | | | | | | | | | |
| 13:45 | CLOSING REMARKS | | | | | | | | | | |
| 14:00 | CONFERENCE CONCLUDES | | | | | | | | | | |