

Apprentices and trainees 2025 March quarter



Quarterly - Australia



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Quarterly - Australia

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Commencements



Commencements highlights for Australia - quarterly

March quarter 2025



51 970 commencements (down 7.0% from March quarter 2024)



32 090 trades (down 1.8% from March quarter 2024)



19 885 non-trades (down 14.1% from March quarter 2024)



35 295 males (down 6.4% from March quarter 2024)



16 635 females (down 8.1% from March quarter 2024)

Commencements trends for Australia - quarterly

all quarters



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

Change in commencements numbers for Australia - quarterly from March quarter 2024 to March quarter 2025

Construction Trades Workers (Trade)

↓ 350 (4.2%)

Sales Workers (Non-trade)

↓ 1 095 (44.6%)

Private sector

↓ 4 555 (9.4%)

Newly commencing worker

↓ 3 445 (6.8%)

Certificate III

↓ 2 915 (6.3%)

Full-time

↓ 2 795 (6.4%)

15 to 19 years

↓ 1 040 (3.3%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

Commencements time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All March					% change	
	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2025 Mar Qtr	2021-2025	2024-2025
Automotive and Engineering Trades Workers	9 190	11 185	10 140	10 075	9 770	6.4	-3.0
Construction Trades Workers	10 880	12 100	9 460	8 405	8 055	-26.0	-4.2
Electrotechnology and Telecommunications Trades Workers	6 985	9 305	7 930	7 725	7 925	13.5	2.6
Engineering, ICT and Science Technicians	1 560	3 165	965	1 125	965	-38.1	-14.1
Food Trades Workers	2 235	2 885	1 710	1 420	1 380	-38.2	-2.6
Other Technicians and Trades Workers	3 365	4 160	2 655	2 440	2 335	-30.5	-4.3
Skilled Animal, Agricultural and Horticultural Workers	2 155	2 435	1 610	1 500	1 650	-23.5	10.1
Total	36 370	45 235	34 470	32 685	32 090	-11.8	-1.8

Commencements time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All March					% change	
	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2025 Mar Qtr	2021-2025	2024-2025
Clerical and Administrative Workers	8 445	17 170	5 035	4 395	3 500	-58.5	-20.4
Community and Personal Service Workers	11 305	16 030	11 200	9 375	8 635	-23.6	-7.9
Labourers	3 875	5 675	3 930	3 660	3 180	-17.8	-13.1
Machinery operators and Drivers	3 140	4 375	3 185	2 775	2 710	-13.7	-2.3
Managers	1 035	1 370	390	240	250	-75.7	4.5
Professionals	545	1 135	310	255	245	-54.6	-2.8
Sales Workers	4 405	8 395	2 840	2 455	1 360	-69.1	-44.6
Total	32 750	54 150	26 895	23 155	19 885	-39.3	-14.1

Cancellations and withdrawals



Cancellations and withdrawals highlights for Australia - quarterly

March quarter 2025



23 300 cancellations and withdrawals (down 13.2% from March quarter 2024)



14 105 trades (down 5.1% from March quarter 2024)



9 190 non-trades (down 23.1% from March quarter 2024)



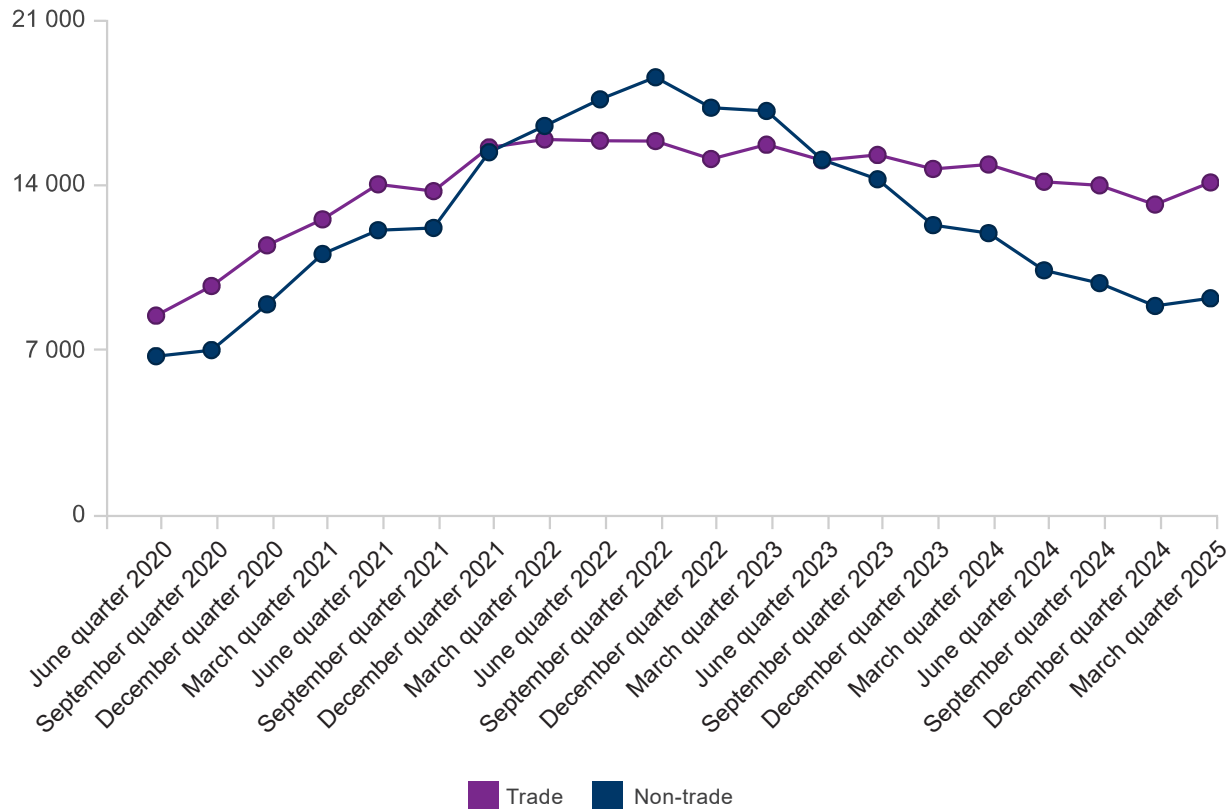
15 595 males (down 10.1% from March quarter 2024)



7 680 females (down 18.6% from March quarter 2024)

Cancellations and withdrawals trends for Australia - quarterly

all quarters



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

Change in cancellations and withdrawals numbers for Australia - quarterly

from March quarter 2024 to March quarter 2025

Construction Trades Workers (Trade)

↓ 365 (7.7%)

Clerical and Administrative Workers (Non-trade)

↓ 1 260 (47.4%)

Private sector

↓ 3 475 (14.2%)

Newly commencing worker

↓ 3 060 (12.6%)

Certificate III

↓ 2 270 (10.3%)

Full-time

↓ 2 385 (11.6%)

30 to 39 years

↓ 910 (25.5%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

Cancellations and withdrawals time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All March					% change	
	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2025 Mar Qtr	2021-2025	2024-2025
Automotive and Engineering Trades Workers	2 635	3 210	3 435	3 555	3 415	29.7	-3.9
Construction Trades Workers	4 040	5 020	4 900	4 710	4 345	7.7	-7.7
Electrotechnology and Telecommunications Trades Workers	2 185	2 760	2 840	2 815	3 050	39.7	8.4
Engineering, ICT and Science Technicians	385	915	785	530	445	14.7	-16.3
Food Trades Workers	1 155	1 335	1 245	1 010	945	-18.2	-6.5
Other Technicians and Trades Workers	1 415	1 815	1 640	1 540	1 280	-9.3	-16.8
Skilled Animal, Agricultural and Horticultural Workers	730	880	865	705	625	-14.5	-11.5
Total	12 540	15 935	15 705	14 865	14 105	12.5	-5.1

Cancellations and withdrawals time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All March					% change	
	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2025 Mar Qtr	2021-2025	2024-2025
Clerical and Administrative Workers	2 460	4 760	5 070	2 655	1 395	-43.3	-47.4
Community and Personal Service Workers	3 510	4 975	5 605	5 005	4 405	25.5	-11.9
Labourers	1 320	1 615	1 545	1 240	1 095	-17.1	-11.8
Machinery operators and Drivers	1 540	1 705	1 630	1 180	1 140	-25.9	-3.1
Managers	390	605	440	200	75	-80.5	-61.5
Professionals	115	305	375	190	90	-24.1	-53.3
Sales Workers	1 725	2 545	2 475	1 490	990	-42.7	-33.6
Total	11 070	16 505	17 135	11 955	9 190	-16.9	-23.1

Completions



Completions highlights for Australia - quarterly

March quarter 2025



25 165 completions (up 1.1% from March quarter 2024)



15 000 trades (up 11.6% from March quarter 2024)



10 165 non-trades (down 11.1% from March quarter 2024)



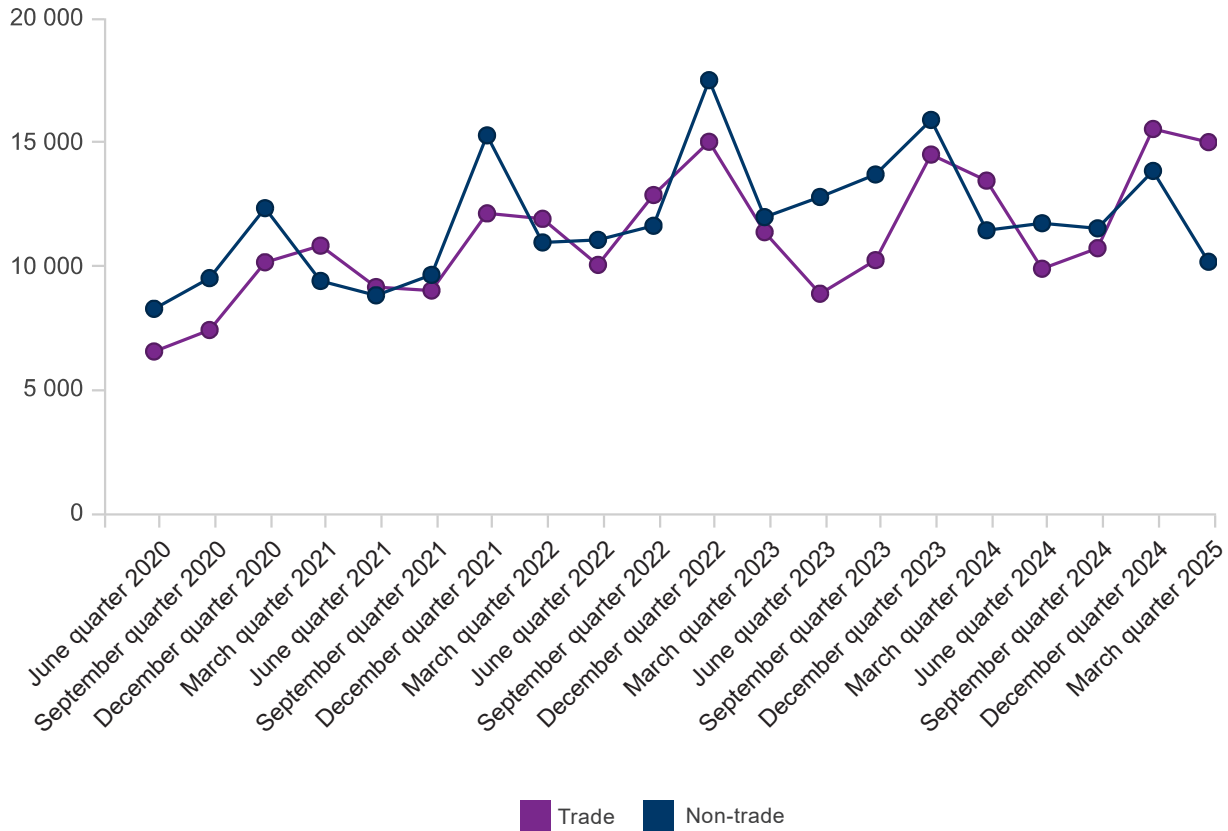
17 295 males (up 5.4% from March quarter 2024)



7 840 females (down 7.4% from March quarter 2024)

Completions trends for Australia - quarterly

all quarters



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

Change in completions numbers for Australia - quarterly

from March quarter 2024 to March quarter 2025

Construction Trades Workers (Trade)

↑ 775 (19.9%)

Clerical and Administrative Workers (Non-trade)

↓ 870 (30.1%)

Private sector

↑ 175 (0.8%)

Newly commencing worker

↑ 620 (2.8%)

Certificate IV

↓ 1 025 (34.6%)

Full-time

↑ 760 (3.7%)

20 to 24 years

↑ 800 (7.6%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

Completions time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All March					% change	
	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2025 Mar Qtr	2021-2025	2024-2025
Automotive and Engineering Trades Workers	3 080	3 380	2 850	3 500	4 085	32.7	16.7
Construction Trades Workers	3 235	3 630	2 935	3 885	4 660	44.2	19.9
Electrotechnology and Telecommunications Trades Workers	2 185	2 495	2 475	2 550	3 030	38.5	18.7
Engineering, ICT and Science Technicians	370	405	765	750	570	52.9	-24.2
Food Trades Workers	635	585	655	980	700	10.3	-28.6
Other Technicians and Trades Workers	910	925	1 070	1 105	1 245	36.4	12.5
Skilled Animal, Agricultural and Horticultural Workers	400	485	615	675	715	77.5	6.0
Total	10 820	11 900	11 365	13 445	15 000	38.7	11.6

Completions time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All March					% change	
	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2025 Mar Qtr	2021-2025	2024-2025
Clerical and Administrative Workers	2 410	3 630	3 400	2 895	2 020	-16.1	-30.1
Community and Personal Service Workers	3 030	3 520	3 470	3 740	4 140	36.6	10.7
Labourers	1 025	1 020	1 465	1 230	1 220	18.7	-1.1
Machinery operators and Drivers	1 545	1 085	1 535	1 645	1 490	-3.5	-9.3
Managers	240	355	205	185	115	-52.0	-38.4
Professionals	60	130	165	210	130	115.1	-38.8
Sales Workers	1 090	1 215	1 740	1 535	1 050	-3.3	-31.4
Total	9 395	10 950	11 975	11 440	10 165	8.2	-11.1

In-training



In-training highlights for Australia - quarterly

as at 31 March 2025



320 830 in-training (down 7.9% from 31 March 2024)



2.2% of workers were employed as an apprentice or trainee



11.5% of employed workers within the trade occupations were an apprentice or trainee



230 145 trades (down 3.2% from 31 March 2024)



90 665 non-trades (down 17.9% from 31 March 2024)



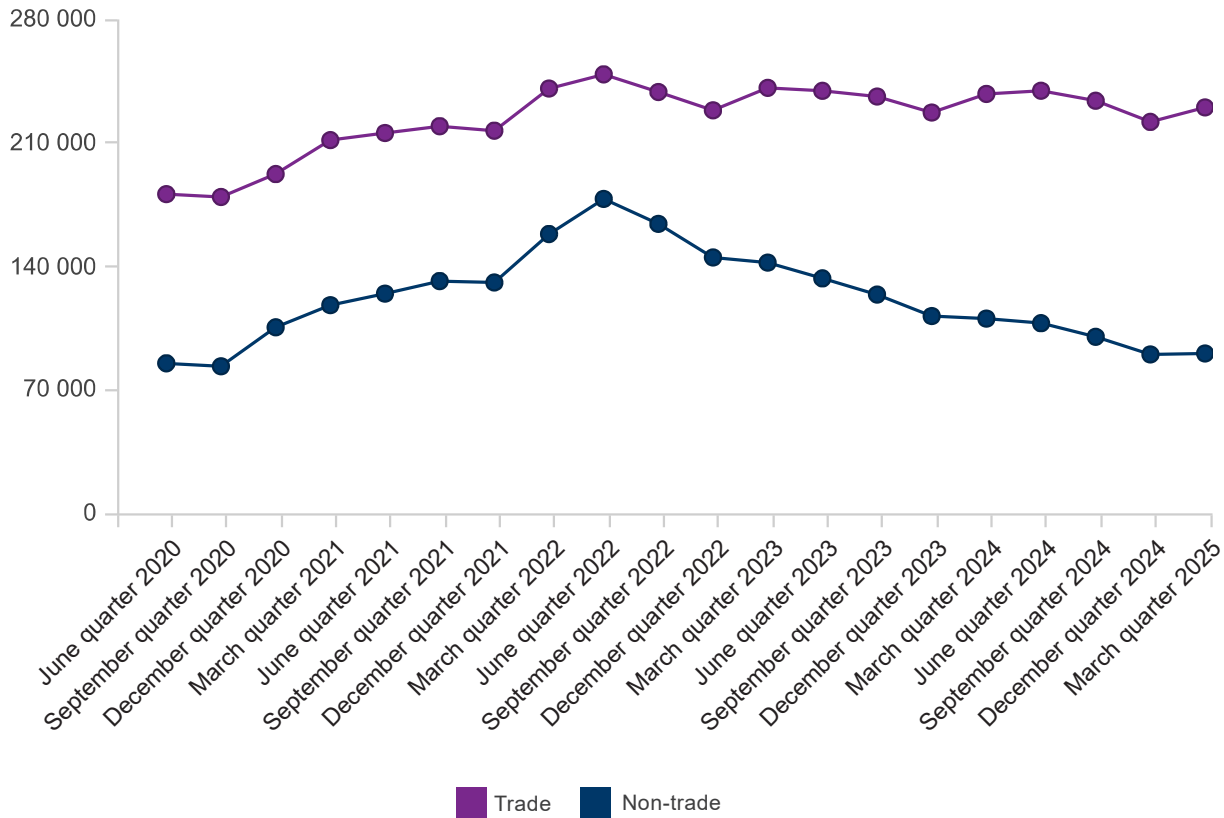
238 075 males (down 6.3% from 31 March 2024)



82 560 females (down 12.1% from 31 March 2024)

In-training trends for Australia - quarterly

as at end of quarter



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

Change in in-training numbers for Australia - quarterly

from 31 March 2024 to 31 March 2025

Construction Trades Workers (Trade)

↓ 4 495 (6.4%)

Clerical and Administrative Workers (Non-trade)

↓ 6 575 (33.6%)

Private sector

↓ 27 470 (8.8%)

Newly commencing worker

↓ 26 070 (8.5%)

Certificate III

↓ 19 810 (6.6%)

Full-time

↓ 20 405 (7.3%)

20 to 24 years

↓ 6 280 (5.7%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

In-training time series for trade occupations, Australia - quarterly

as at end of quarter

Trade occupations	As at end of March					% change	
	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2025 Mar Qtr	2021-2025	2024-2025
Automotive and Engineering Trades Workers	53 680	59 550	62 240	65 320	64 595	20.3	-1.1
Construction Trades Workers	65 335	71 460	70 635	69 845	65 350	0.0	-6.4
Electrotechnology and Telecommunications Trades Workers	46 485	53 055	54 760	57 280	58 015	24.8	1.3
Engineering, ICT and Science Technicians	5 330	10 305	9 425	6 390	5 795	8.8	-9.3
Food Trades Workers	12 735	14 190	13 840	11 650	11 325	-11.1	-2.8
Other Technicians and Trades Workers	18 655	21 315	20 150	17 850	16 230	-13.0	-9.1
Skilled Animal, Agricultural and Horticultural Workers	9 340	10 960	10 195	9 470	8 830	-5.4	-6.7
Total	211 560	240 835	241 245	237 805	230 145	8.8	-3.2

In-training time series for non-trade occupations, Australia - quarterly

as at end of quarter

Non-trade occupations	As at end of March					% change	
	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2025 Mar Qtr	2021-2025	2024-2025
Clerical and Administrative Workers	27 895	44 760	36 320	19 550	12 975	-53.5	-33.6
Community and Personal Service Workers	37 185	47 560	46 870	45 955	42 115	13.3	-8.4
Labourers	13 085	16 225	14 040	11 795	10 530	-19.5	-10.7
Machinery operators and Drivers	15 165	16 470	16 685	15 250	13 690	-9.7	-10.2
Managers	5 345	5 515	3 950	2 085	1 290	-75.9	-38.2
Professionals	1 730	3 050	3 260	1 980	1 195	-30.8	-39.6
Sales Workers	17 645	24 795	21 025	13 800	8 865	-49.7	-35.7
Total	118 045	158 375	142 145	110 415	90 665	-23.2	-17.9

5 year time series for Australia - quarterly

Quarter	Commencements	Cancellations and withdrawals	Completions	In-training at the end of the quarter
June quarter 2020	22 295	15 195	14 820	266 080
September quarter 2020	26 445	16 710	16 920	262 785
December quarter 2020	71 705	20 370	22 490	297 805
March quarter 2021	69 135	23 610	20 215	329 630
June quarter 2021	48 960	26 115	17 960	340 195
September quarter 2021	50 015	25 920	18 650	351 290
December quarter 2021	50 645	30 980	27 400	347 935
March quarter 2022	99 410	32 455	22 850	399 320
June quarter 2022	77 230	33 525	21 115	427 300
September quarter 2022	30 740	34 435	24 510	403 110
December quarter 2022	34 290	32 385	32 535	373 640
March quarter 2023	61 380	32 840	23 380	383 465
June quarter 2023	37 305	30 115	21 685	372 740
September quarter 2023	35 640	29 515	23 935	360 365
December quarter 2023	33 200	26 980	30 415	339 100
March quarter 2024	55 860	26 825	24 885	348 250
June quarter 2024	40 870	24 520	21 615	347 440
September quarter 2024	26 760	23 820	22 240	334 045
December quarter 2024	26 815	22 035	29 385	312 000
March quarter 2025	51 970	23 300	25 165	320 830

Apprentices and trainees

2025 March quarter



12 month series - Australia

Commencements

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Commencements



Commencements highlights for Australia - 12 month series

12 months ending 31 March 2025



146 415 commencements (down 9.6% from 12 months ending 31 Mar 2024)



79 400 trades (down 4.4% from 12 months ending 31 Mar 2024)



67 010 non-trades (down 15.1% from 12 months ending 31 Mar 2024)



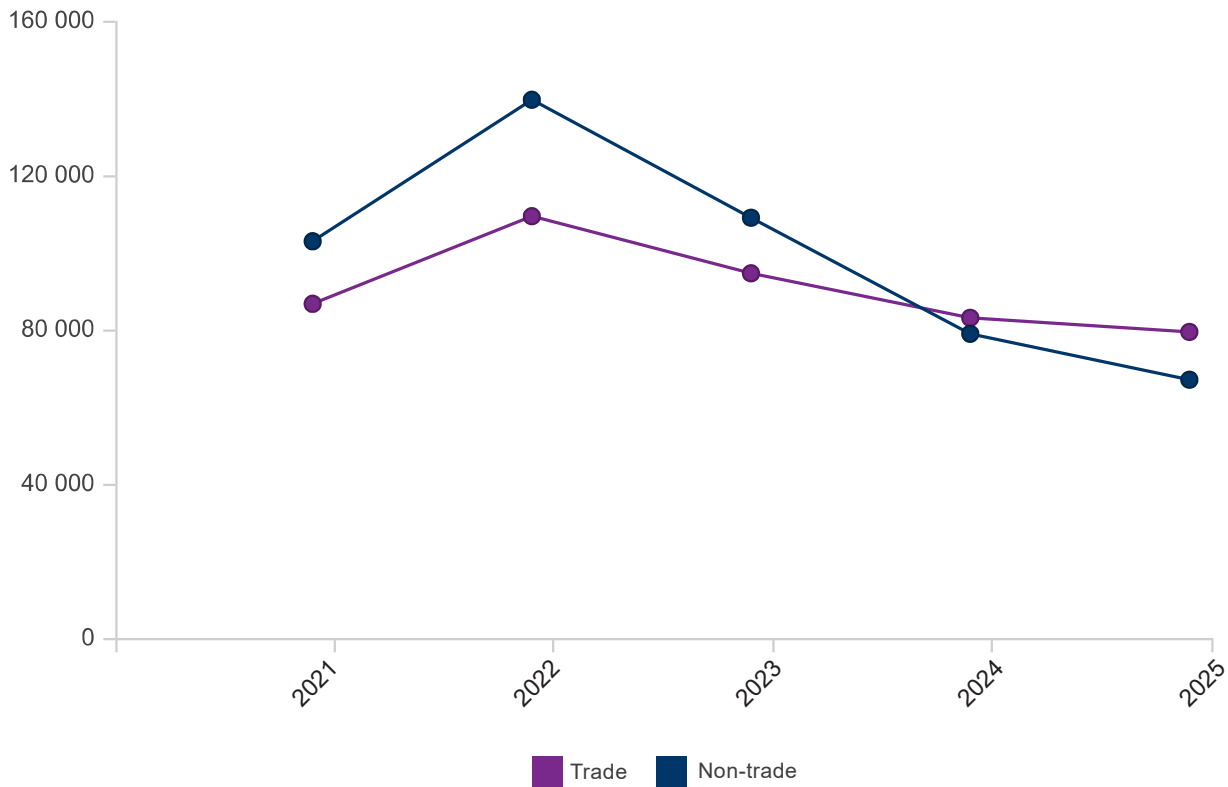
94 675 males (down 8.1% from 12 months ending 31 Mar 2024)



51 610 females (down 12.2% from 12 months ending 31 Mar 2024)

Commencements trends for Australia - 12 month series

12 months ending 31 March



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

Change in commencements numbers for Australia - 12 month series

from 12 months ending 31 Mar 2024 to 12 months ending 31 Mar 2025

Construction Trades Workers (Trade)

↓ 2 135 (9.5%)

Community and Personal Service Workers (Non-trade)

↓ 5 040 (14.8%)

Private sector

↓ 15 925 (11.2%)

Newly commencing worker

↓ 15 805 (11.1%)

Certificate III

↓ 13 960 (10.5%)

Full-time

↓ 10 110 (8.4%)

15 to 19 years

↓ 5 320 (6.9%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

Commencements time series for trade occupations, Australia - 12 month series

12 months ending 31 March

Trade occupations	12 months ending 31 March					% change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Automotive and Engineering Trades Workers	19 705	24 895	24 020	23 135	21 460	8.9	-7.2
Construction Trades Workers	25 555	30 040	26 005	22 470	20 340	-20.4	-9.5
Electrotechnology and Telecommunications Trades Workers	15 450	20 530	19 285	17 925	17 650	14.2	-1.5
Engineering, ICT and Science Technicians	4 260	9 195	5 260	3 235	3 910	-8.2	20.9
Food Trades Workers	6 495	7 700	6 705	5 025	5 425	-16.5	7.9
Other Technicians and Trades Workers	9 850	10 620	8 560	7 145	6 540	-33.6	-8.5
Skilled Animal, Agricultural and Horticultural Workers	5 365	6 380	4 740	4 120	4 080	-24.0	-1.1
Total	86 675	109 370	94 575	83 060	79 400	-8.4	-4.4

Commencements time series for non-trade occupations, Australia - 12 month series

12 months ending 31 March

Non-trade occupations	12 months ending 31 March					% change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Clerical and Administrative Workers	27 620	44 025	28 525	14 025	11 510	-58.3	-17.9
Community and Personal Service Workers	30 110	40 320	37 835	34 030	28 990	-3.7	-14.8
Labourers	12 330	14 210	12 140	10 470	10 050	-18.5	-4.0
Machinery operators and Drivers	11 230	13 380	12 520	10 630	9 525	-15.2	-10.4
Managers	4 735	3 830	1 950	685	660	-86.1	-3.6
Professionals	1 560	2 815	2 500	910	700	-55.0	-22.9
Sales Workers	15 295	20 980	13 520	8 170	5 580	-63.5	-31.7
Total	102 880	139 555	108 990	78 915	67 010	-34.9	-15.1

Cancellations and withdrawals



Cancellations and withdrawals highlights for Australia - 12 month series

12 months ending 31 March 2025



93 675 cancellations and withdrawals (down 17.4% from 12 months ending 31 Mar 2024)



55 400 trades (down 7.4% from 12 months ending 31 Mar 2024)



38 270 non-trades (down 28.5% from 12 months ending 31 Mar 2024)



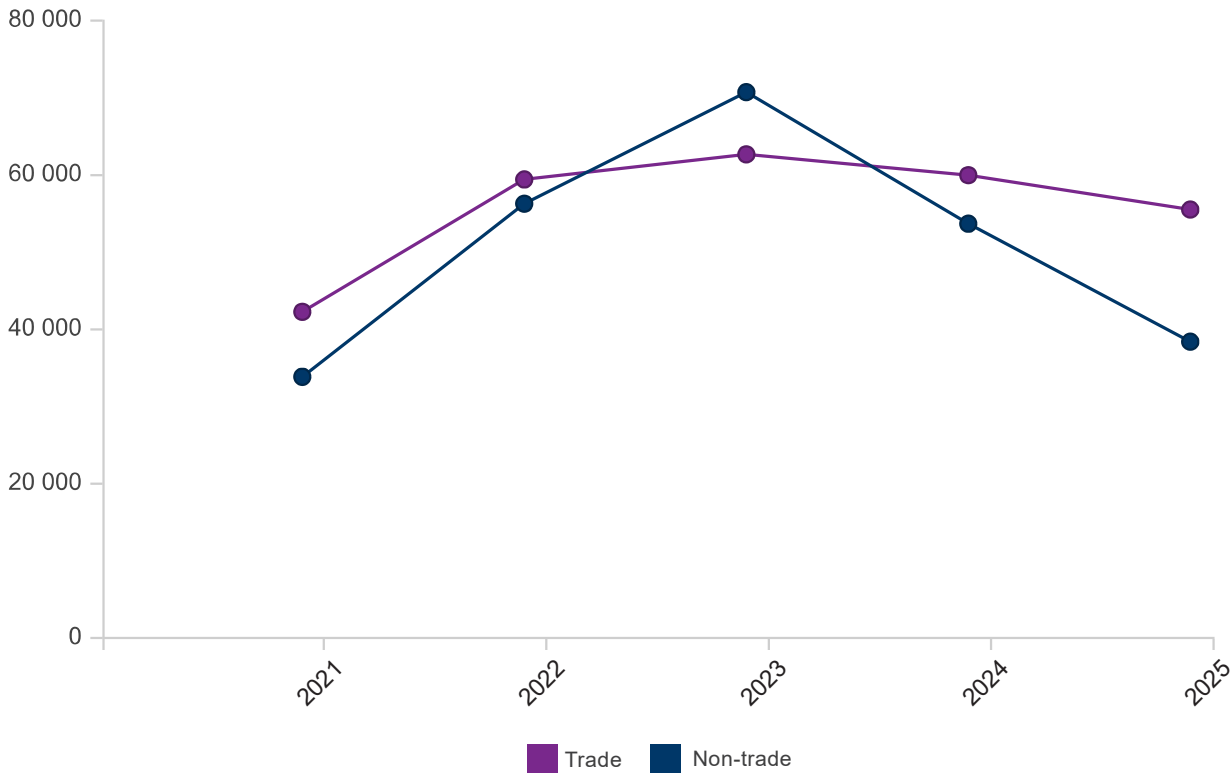
62 115 males (down 14.2% from 12 months ending 31 Mar 2024)



31 475 females (down 23.1% from 12 months ending 31 Mar 2024)

Cancellations and withdrawals trends for Australia - 12 month series

12 months ending 31 March



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

Change in cancellations and withdrawals numbers for Australia - 12 month series

from 12 months ending 31 Mar 2024 to 12 months ending 31 Mar 2025

Construction Trades Workers (Trade)

↓ 1 465 (7.6%)

Clerical and Administrative Workers (Non-trade)

↓ 6 250 (47.0%)

Private sector

↓ 19 145 (18.4%)

Newly commencing worker

↓ 17 490 (17.1%)

Certificate III

↓ 12 615 (13.8%)

Full-time

↓ 13 315 (15.4%)

20 to 24 years

↓ 4 995 (15.3%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

Cancellations and withdrawals time series for trade occupations, Australia - 12 month series

12 months ending 31 March

Trade occupations	12 months ending 31 March					% change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Automotive and Engineering Trades Workers	9 105	12 160	13 105	13 565	13 310	46.2	-1.9
Construction Trades Workers	14 145	19 115	19 435	19 250	17 785	25.7	-7.6
Electrotechnology and Telecommunications Trades Workers	7 265	10 115	10 885	11 135	11 235	54.6	0.9
Engineering, ICT and Science Technicians	1 005	2 760	3 410	2 380	1 675	66.7	-29.5
Food Trades Workers	3 845	5 160	5 275	4 300	3 605	-6.3	-16.2
Other Technicians and Trades Workers	4 675	6 700	7 120	6 370	5 350	14.4	-16.0
Skilled Animal, Agricultural and Horticultural Workers	2 105	3 280	3 325	2 860	2 440	15.9	-14.7
Total	42 145	59 295	62 550	59 855	55 400	31.5	-7.4

Cancellations and withdrawals time series for non-trade occupations, Australia - 12 month series

12 months ending 31 March

Non-trade occupations	12 months ending 31 March					% change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Clerical and Administrative Workers	6 690	15 530	21 835	13 305	7 055	5.4	-47.0
Community and Personal Service Workers	11 785	17 325	22 220	21 035	17 370	47.4	-17.4
Labourers	4 145	5 960	6 350	5 015	4 415	6.5	-12.0
Machinery operators and Drivers	5 365	6 240	6 500	5 450	4 240	-21.0	-22.2
Managers	965	2 010	1 950	1 190	505	-47.7	-57.8
Professionals	275	1 005	1 510	1 010	505	83.4	-50.2
Sales Workers	4 510	8 090	10 250	6 550	4 185	-7.2	-36.1
Total	33 735	56 160	70 610	53 560	38 270	13.5	-28.5

Completions



Completions highlights for Australia - 12 month series

12 months ending 31 March 2025



98 405 completions (down 2.5% from 12 months ending 31 Mar 2024)



51 145 trades (up 8.7% from 12 months ending 31 Mar 2024)



47 250 non-trades (down 12.2% from 12 months ending 31 Mar 2024)



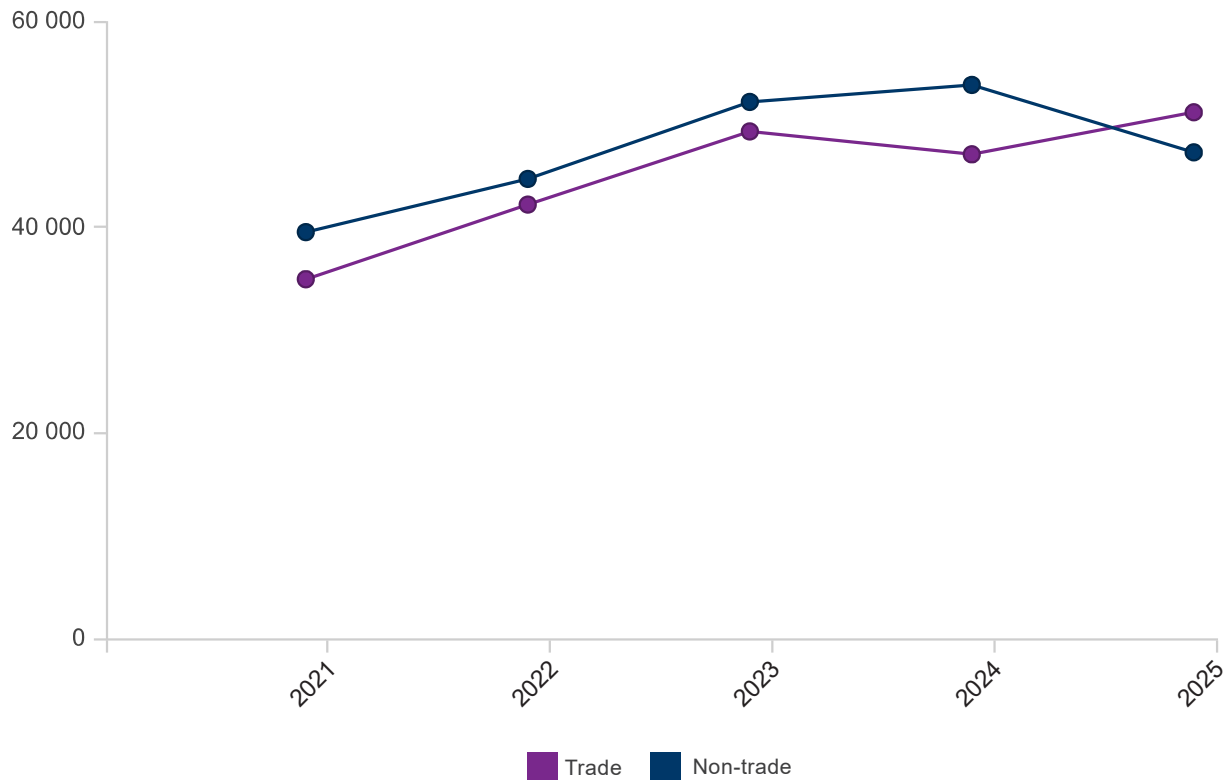
63 540 males (up 0.4% from 12 months ending 31 Mar 2024)



34 765 females (down 7.5% from 12 months ending 31 Mar 2024)

Completions trends for Australia - 12 month series

12 months ending 31 March



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

Change in completions numbers for Australia - 12 month series

from 12 months ending 31 Mar 2024 to 12 months ending 31 Mar 2025

Construction Trades Workers (Trade)

↑ 2 550 (20.9%)

Clerical and Administrative Workers (Non-trade)

↓ 4 645 (33.4%)

Private sector

↓ 2 280 (2.6%)

Newly commencing worker

↓ 1 265 (1.4%)

Certificate IV

↓ 4 140 (31.8%)

Part-time

↓ 2 840 (12.6%)

20 to 24 years

↑ 1 590 (4.2%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

Completions time series for trade occupations, Australia - 12 month series

12 months ending 31 March

Trade occupations	12 months ending 31 March					% change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Automotive and Engineering Trades Workers	9 120	11 110	12 580	11 555	13 390	46.8	15.9
Construction Trades Workers	10 165	12 730	13 915	12 220	14 770	45.3	20.9
Electrotechnology and Telecommunications Trades Workers	7 535	8 915	10 845	9 485	10 790	43.2	13.8
Engineering, ICT and Science Technicians	1 370	1 495	2 565	3 205	2 590	89.3	-19.1
Food Trades Workers	2 145	2 465	2 640	3 690	2 830	31.8	-23.4
Other Technicians and Trades Workers	3 065	3 465	4 295	4 600	4 310	40.6	-6.3
Skilled Animal, Agricultural and Horticultural Workers	1 535	2 005	2 455	2 305	2 465	60.8	6.8
Total	34 930	42 180	49 290	47 060	51 145	46.4	8.7

Completions time series for non-trade occupations, Australia - 12 month series

12 months ending 31 March

Non-trade occupations	12 months ending 31 March					% change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Clerical and Administrative Workers	9 050	11 275	12 720	13 900	9 255	2.2	-33.4
Community and Personal Service Workers	12 720	14 595	18 270	16 520	18 575	46.1	12.5
Labourers	4 325	4 860	7 170	7 050	6 270	44.9	-11.1
Machinery operators and Drivers	7 175	5 875	5 515	6 695	6 595	-8.1	-1.4
Managers	990	1 525	1 235	930	510	-48.3	-44.9
Professionals	265	475	660	895	635	137.5	-29.3
Sales Workers	4 980	6 065	6 590	7 830	5 410	8.6	-30.9
Total	39 505	44 675	52 160	53 815	47 250	19.6	-12.2

In-training



In-training highlights for Australia - 12 month series

as at 31 March 2025



320 830 in-training (down 7.9% from 31 March 2024)



2.2% of workers were employed as an apprentice or trainee



11.5% of employed workers within the trade occupations were an apprentice or trainee



230 145 trades (down 3.2% from 31 March 2024)



90 665 non-trades (down 17.9% from 31 March 2024)



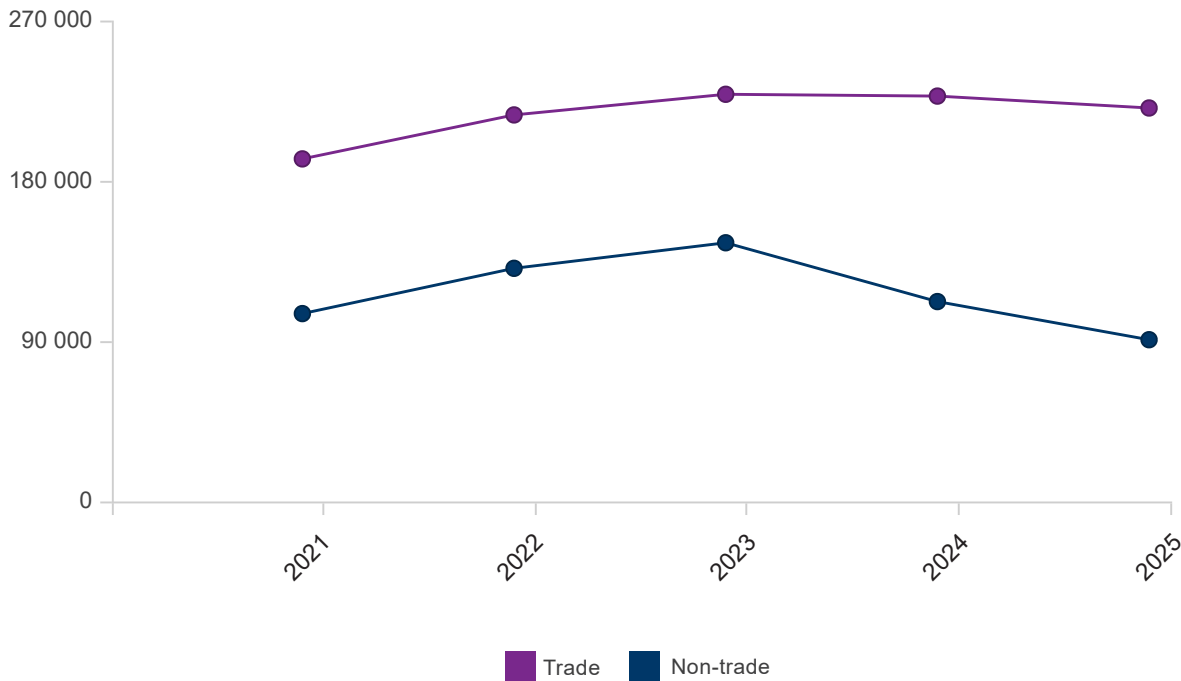
238 075 males (down 6.3% from 31 March 2024)



82 560 females (down 12.1% from 31 March 2024)

In-training trends for Australia - 12 month series

as at 31 March



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

Change in in-training numbers for Australia - 12 month series

from 31 March 2024 to 31 March 2025

Construction Trades Workers (Trade)

↓ 4 495 (6.4%)

Clerical and Administrative Workers (Non-trade)

↓ 6 575 (33.6%)

Private sector

↓ 27 470 (8.8%)

Newly commencing worker

↓ 26 070 (8.5%)

Certificate III

↓ 19 810 (6.6%)

Full-time

↓ 20 405 (7.3%)

20 to 24 years

↓ 6 280 (5.7%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

In-training time series for trade occupations, Australia - 12 month series

as at 31 March

Trade occupations	As at 31 March					% change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Automotive and Engineering Trades Workers	53 680	59 550	62 240	65 320	64 595	20.3	-1.1
Construction Trades Workers	65 335	71 460	70 635	69 845	65 350	0.0	-6.4
Electrotechnology and Telecommunications Trades Workers	46 485	53 055	54 760	57 280	58 015	24.8	1.3
Engineering, ICT and Science Technicians	5 330	10 305	9 425	6 390	5 795	8.8	-9.3
Food Trades Workers	12 735	14 190	13 840	11 650	11 325	-11.1	-2.8
Other Technicians and Trades Workers	18 655	21 315	20 150	17 850	16 230	-13.0	-9.1
Skilled Animal, Agricultural and Horticultural Workers	9 340	10 960	10 195	9 470	8 830	-5.4	-6.7
Total	211 560	240 835	241 245	237 805	230 145	8.8	-3.2

In-training time series for non-trade occupations, Australia - 12 month series

as at 31 March

Non-trade occupations	As at 31 March					% change	
	2021	2022	2023	2024	2025	2021-2025	2024-2025
Clerical and Administrative Workers	27 895	44 760	36 320	19 550	12 975	-53.5	-33.6
Community and Personal Service Workers	37 185	47 560	46 870	45 955	42 115	13.3	-8.4
Labourers	13 085	16 225	14 040	11 795	10 530	-19.5	-10.7
Machinery operators and Drivers	15 165	16 470	16 685	15 250	13 690	-9.7	-10.2
Managers	5 345	5 515	3 950	2 085	1 290	-75.9	-38.2
Professionals	1 730	3 050	3 260	1 980	1 195	-30.8	-39.6
Sales Workers	17 645	24 795	21 025	13 800	8 865	-49.7	-35.7
Total	118 045	158 375	142 145	110 415	90 665	-23.2	-17.9

5 year time series for Australia - 12 month series

12 month series	Commencements	Cancellations and withdrawals	Completions	In-training as at 31 March
2021	189 575	75 880	74 445	329 630
2022	249 025	115 470	86 860	399 320
2023	203 640	133 185	101 540	383 465
2024	162 000	113 435	100 920	348 250
2025	146 415	93 675	98 405	320 830

Additional information

1. Unless stated otherwise, data are derived from the latest National Apprentice and Trainee Collection (no. 124, June 2025 estimates), using data up until 31 March 2025, which is compiled under the Australian Vocational Education and Training Management Information Statistical Standard (AVETMISS) for Apprentice and Trainee Collection Specifications, Release 7.0, October 2015.
2. Due to the delay in time between an event (commencement, completion, etc.) occurring and the reporting of that event to NCVER, NCVER estimates the most recent figures. The estimation method involves weighting recently processed numbers based on average reporting lags. As estimates are revised for up to seven quarters, figures for the last two years may differ from those published in earlier or subsequent reports. The final counts are those submitted by jurisdictions. Further details on the methodology can be found in the Estimation of apprentice and trainee statistics technical paper.
3. The COVID-19 pandemic in Australia brought about significant uncertainty for individuals, businesses, and governments. The resulting suspension of normal economic activities, combined with various government and economic interventions, has impacted apprentice and trainee numbers. Therefore, caution should be exercised when interpreting and comparing data from 2020 onwards.
4. **In-training** figures represent the number of apprenticeship and traineeship training contracts where the apprentice or trainee is actively training under the terms of their contract, and who have not completed, cancelled or withdrawn from their training, or had their training contract expired. The figure reflects the number of active contracts at a given point in time (at the end of the quarter), and therefore in-training figures cannot be cumulated over time. For this reason, quarterly comparisons are equivalent to 12-months ending comparisons, as they both represent the changes as at 31 March from one year to the next.
5. Note that the percentages presented in this product are reported to one decimal place. All other numbers, after aggregation, have been rounded to the nearest five. Rounding can lead to instances where the numbers in the body of a given table might not add to the rounded totals.
6. Unknown data have not been reported in any tables, whereas the total includes all contracts, including those with unknown status. Hence, some figures in the tables may not sum to the total.
7. Whilst the report is limited to data on contract commencements, in-training, completions and cancellations/withdrawals, data on contract recommencements, expiries and suspensions are available in VOCSTATS.
8. As the vocations approved to be under an apprenticeship or traineeship training contract are not consistent across all jurisdictions, NCVER has adopted a Trade/Non-trade categorisation for the purpose of the National Apprentices and Trainees Collection with 'Trades' classified as all occupations listed under ANZSCO major group '3-Technicians and Trades workers' and 'Non-trades' classified as all other major occupations groups 1-2 and 4-8 (Occupations are classified using the ANZSCO - Australian and New Zealand Standard Classification of Occupations, 2022 Australian Update).

This infographic is drawn from *Australian vocational education and training statistics: apprentices and trainees 2025 — March quarter*, NCVER, Adelaide.

SOURCE: National Centre for Vocational Education Research (NCVER), National Apprentice and Trainee collection no. 124, June 2025 estimates, Australian Bureau of Statistics. (2025, June). Labour Force, Australia, Detailed. cat. no. 6291.0.55.001, see <https://www.abs.gov.au/statistics/labour/employment-and-unemployment/labour-force-australia-detailed/latest-release>.

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