

# Apprentices and trainees

## 2024 December quarter



### Quarterly - Australia



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## Quarterly - Australia

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# Commencements



## Commencements highlights for Australia - quarterly

December quarter 2024



**27 755 commencements** (down 16.4% from December quarter 2023)



**13 990 trades** (down 13.9% from December quarter 2023)



**13 770 non-trades** (down 18.7% from December quarter 2023)



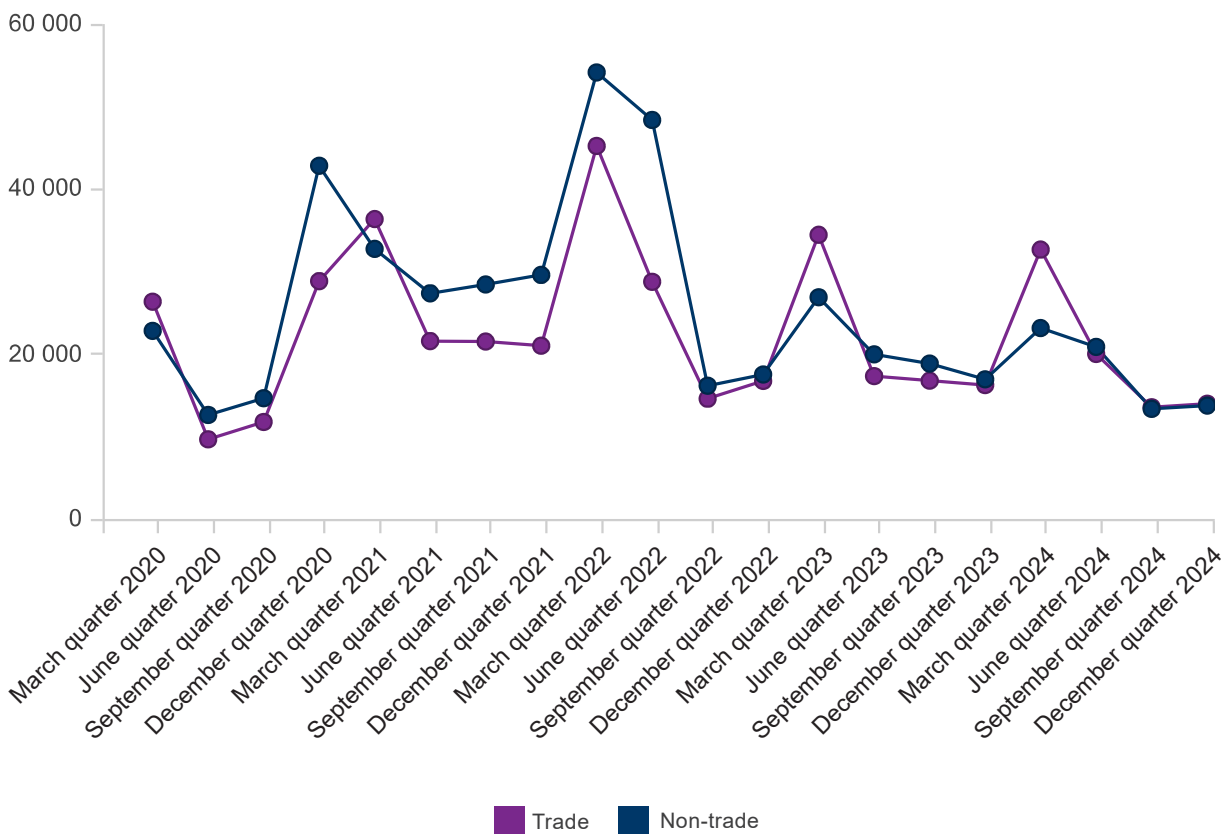
**17 580 males** (down 15.6% from December quarter 2023)



**10 140 females** (down 17.6% from December quarter 2023)

# Commencements trends for Australia - quarterly

all quarters



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

## Change in commencements numbers for Australia - quarterly from December quarter 2023 to December quarter 2024

- Automotive and Engineering Trades Workers (Trade)  
↓ 740 (17.1%)
- Clerical and Administrative Workers (Non-trade)  
↓ 1 000 (32.9%)
- Private sector  
↓ 5 510 (18.5%)
- Newly commencing worker  
↓ 5 210 (17.9%)
- Certificate III  
↓ 4 920 (18.0%)
- Full-time  
↓ 3 975 (16.7%)
- 15 to 19 years  
↓ 1 990 (12.5%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## Commencements time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
Automotive and Engineering Trades Workers	5 675	4 300	4 345	4 305	3 565	-37.1	-17.1
Construction Trades Workers	8 080	5 525	4 720	4 300	3 615	-55.3	-16.0
Electrotechnology and Telecommunications Trades Workers	4 745	4 020	3 495	3 555	3 085	-35.0	-13.2
Engineering, ICT and Science Technicians	1 765	1 825	635	600	690	-61.0	15.0
Food Trades Workers	2 495	1 850	1 090	1 110	920	-63.2	-17.3
Other Technicians and Trades Workers	4 220	2 205	1 635	1 570	1 345	-68.1	-14.4
Skilled Animal, Agricultural and Horticultural Workers	1 880	1 290	830	815	770	-58.9	-5.0
<b>Total</b>	<b>28 855</b>	<b>21 015</b>	<b>16 750</b>	<b>16 250</b>	<b>13 990</b>	<b>-51.5</b>	<b>-13.9</b>

## Commencements time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
Clerical and Administrative Workers	12 885	9 190	3 560	3 035	2 040	-84.2	-32.9
Community and Personal Service Workers	10 115	8 900	6 925	7 360	6 475	-36.0	-12.0
Labourers	5 100	3 030	2 120	2 335	2 005	-60.7	-14.1
Machinery operators and Drivers	3 915	2 800	2 510	2 165	2 065	-47.2	-4.6
Managers	2 825	800	170	120	115	-95.9	-2.0
Professionals	735	490	245	225	140	-81.0	-37.6
Sales Workers	7 265	4 390	2 005	1 705	925	-87.2	-45.7
<b>Total</b>	<b>42 840</b>	<b>29 600</b>	<b>17 540</b>	<b>16 945</b>	<b>13 770</b>	<b>-67.9</b>	<b>-18.7</b>

# Cancellations and withdrawals



## Cancellations and withdrawals highlights for Australia - quarterly

December quarter 2024



**22 765 cancellations and withdrawals (down 15.7 % from December quarter 2023)**



**13 560 trades (down 7.8% from December quarter 2023)**



**9 205 non-trades (down 25.0% from December quarter 2023)**



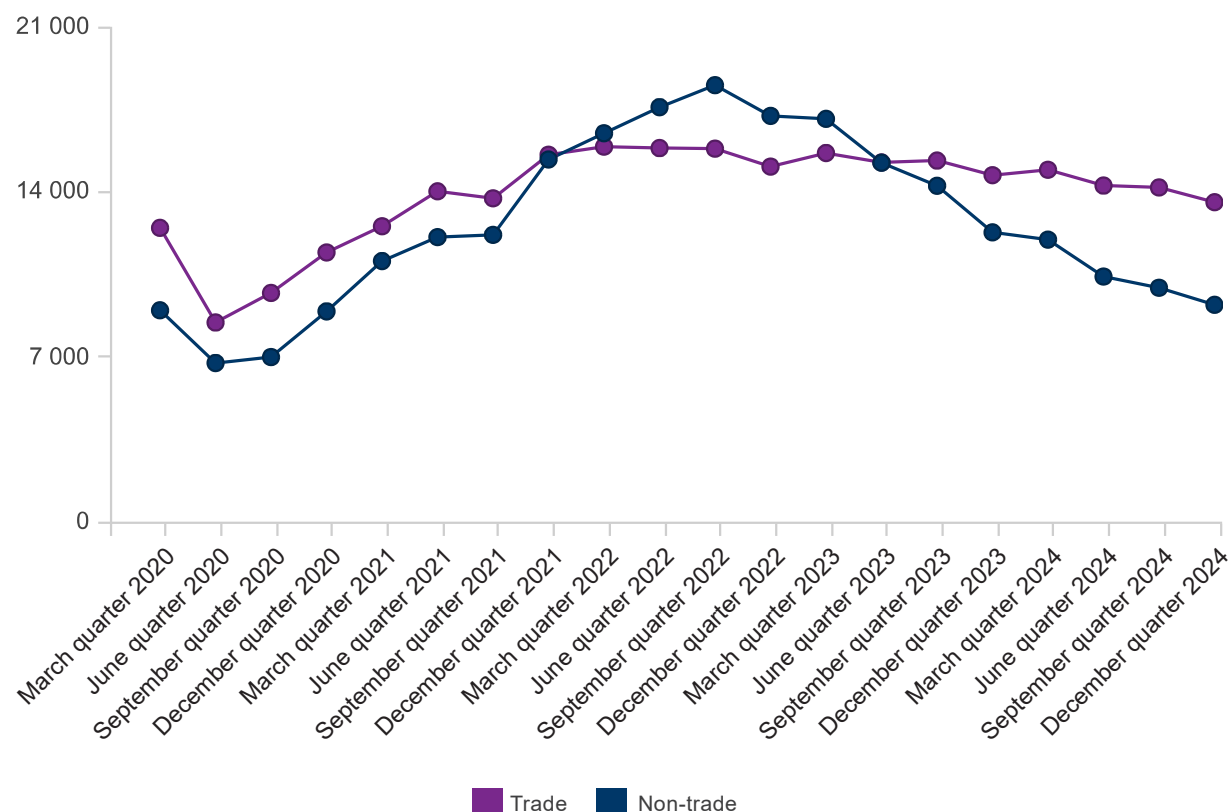
**15 110 males (down 13.4% from December quarter 2023)**



**7 645 females (down 19.7% from December quarter 2023)**

# Cancellations and withdrawals trends for Australia - quarterly

## all quarters



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

## Change in cancellations and withdrawals numbers for Australia - quarterly

from December quarter 2023 to December quarter 2024

Construction Trades Workers (Trade)

↓ 405 (8.6%)

Clerical and Administrative Workers (Non-trade)

↓ 1 165 (41.6%)

Private sector

↓ 4 050 (16.4%)

Newly commencing worker

↓ 3 755 (15.3%)

Certificate III

↓ 2 800 (12.7%)

Full-time

↓ 2 960 (14.6%)

30 to 39 years

↓ 995 (28.1%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category.  
A dash means a percentage change has not been calculated due to small base numbers.

## Cancellations and withdrawals time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
Automotive and Engineering Trades Workers	2 425	3 185	3 200	3 475	3 365	38.7	-3.1
Construction Trades Workers	3 890	4 965	4 690	4 705	4 300	10.6	-8.6
Electrotechnology and Telecommunications Trades Workers	1 965	2 645	2 560	2 695	2 615	33.1	-2.9
Engineering, ICT and Science Technicians	250	765	795	485	400	59.5	-17.4
Food Trades Workers	1 070	1 420	1 300	1 080	945	-11.5	-12.2
Other Technicians and Trades Workers	1 290	1 775	1 785	1 575	1 320	2.3	-16.2
Skilled Animal, Agricultural and Horticultural Workers	535	825	740	695	610	13.9	-12.4
<b>Total</b>	<b>11 430</b>	<b>15 575</b>	<b>15 070</b>	<b>14 710</b>	<b>13 560</b>	<b>18.7</b>	<b>-7.8</b>

## Cancellations and withdrawals time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
Clerical and Administrative Workers	1 725	4 280	5 190	2 800	1 635	-5.2	-41.6
Community and Personal Service Workers	3 235	4 970	5 635	5 225	4 355	34.6	-16.6
Labourers	1 095	1 590	1 450	1 130	1 125	2.8	-0.7
Machinery operators and Drivers	1 340	1 620	1 545	1 210	955	-28.5	-21.1
Managers	260	455	450	255	100	-62.5	-61.6
Professionals	60	260	405	210	95	53.5	-54.9
Sales Workers	1 210	2 200	2 550	1 445	940	-22.4	-34.9
<b>Total</b>	<b>8 930</b>	<b>15 375</b>	<b>17 225</b>	<b>12 280</b>	<b>9 205</b>	<b>3.1</b>	<b>-25.0</b>



# Completions



## Completions highlights for Australia - quarterly

December quarter 2024



**29 640 completions** (down 2.4% from December quarter 2023)



**15 695 trades** (up 8.4% from December quarter 2023)



**13 930 non-trades** (down 12.3% from December quarter 2023)



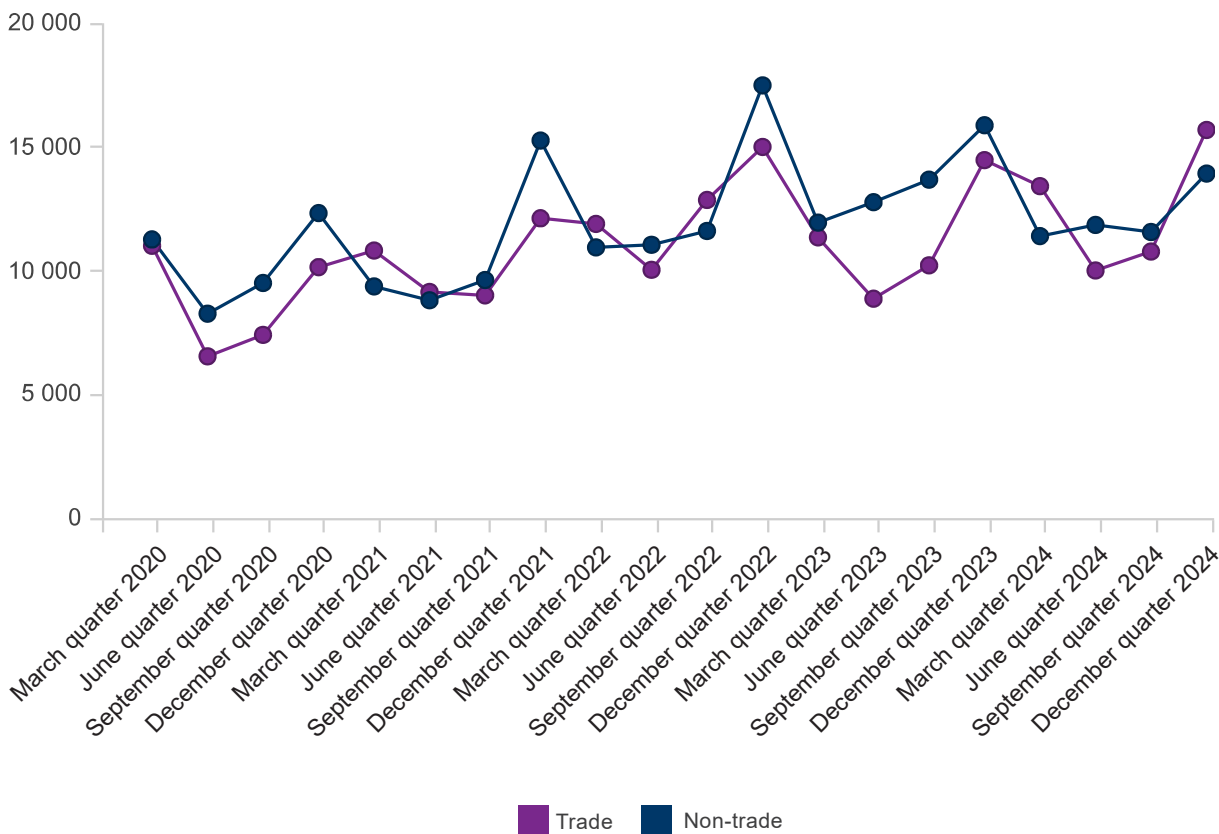
**19 405 males** (up 2.0% from December quarter 2023)



**10 200 females** (down 10.0% from December quarter 2023)

# Completions trends for Australia - quarterly

all quarters



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

## Change in completions numbers for Australia - quarterly

from December quarter 2023 to December quarter 2024

Construction Trades Workers (Trade)  
↑ 875 (23.9%)

Clerical and Administrative Workers (Non-trade)  
↓ 1 095 (29.8%)  
Private sector  
↓ 720 (2.7%)  
Existing worker  
↓ 795 (19.3%)  
Certificate IV  
↓ 1 355 (37.0%)  
Part-time  
↓ 835 (11.3%)  
20 to 24 years  
↑ 900 (8.3%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## Completions time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
Automotive and Engineering Trades Workers	2 580	3 175	3 995	3 395	4 020	55.8	18.5
Construction Trades Workers	2 885	3 605	4 325	3 665	4 540	57.4	23.9
Electrotechnology and Telecommunications Trades Workers	2 200	2 550	3 185	2 940	3 655	66.2	24.2
Engineering, ICT and Science Technicians	380	475	725	935	740	94.5	-21.0
Food Trades Workers	695	725	720	1 245	725	4.3	-41.7
Other Technicians and Trades Workers	865	950	1 265	1 520	1 235	43.1	-18.7
Skilled Animal, Agricultural and Horticultural Workers	550	635	785	775	780	42.0	1.0
<b>Total</b>	<b>10 150</b>	<b>12 120</b>	<b>15 005</b>	<b>14 470</b>	<b>15 695</b>	<b>54.6</b>	<b>8.4</b>

## Completions time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
Clerical and Administrative Workers	2 625	3 840	3 490	3 660	2 570	-2.1	-29.8
Community and Personal Service Workers	4 445	5 510	7 555	5 715	5 725	28.9	0.2
Labourers	1 540	1 765	2 560	2 455	2 265	46.8	-7.8
Machinery operators and Drivers	1 915	1 535	1 515	1 730	1 725	-10.0	-0.2
Managers	355	665	315	335	145	-59.9	-57.0
Professionals	100	200	200	240	175	73.3	-27.7
Sales Workers	1 345	1 750	1 855	1 745	1 325	-1.4	-24.0
<b>Total</b>	<b>12 330</b>	<b>15 265</b>	<b>17 495</b>	<b>15 880</b>	<b>13 930</b>	<b>13.0</b>	<b>-12.3</b>

# In-training



## In-training highlights for Australia - quarterly

as at 31 December 2024



**311 760 in-training** (down 8.3% from 31 December 2023)



**2.1%** of workers were employed as an apprentice or trainee



**11.3%** of employed workers within the trade occupations were an apprentice or trainee



**220 920 trades** (down 2.9% from 31 December 2023)



**90 825 non-trades** (down 19.1% from 31 December 2023)



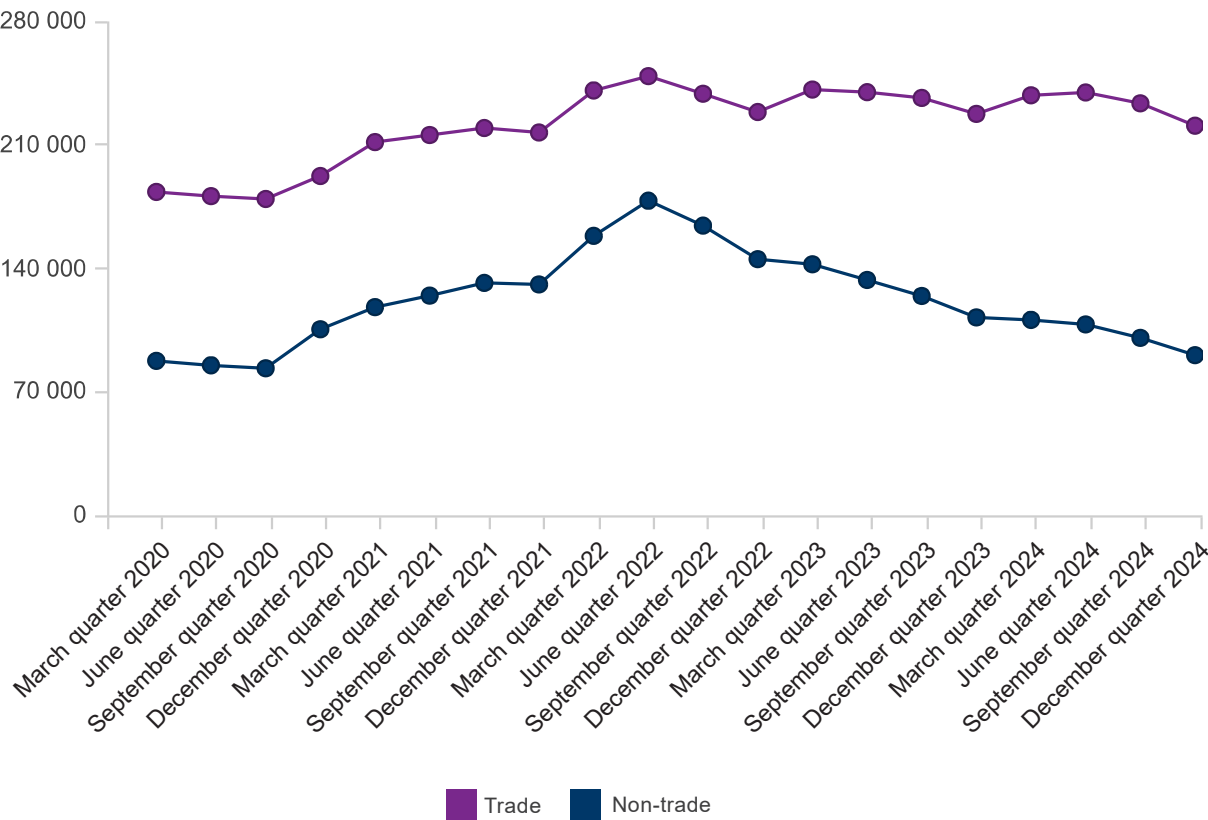
**230 775 males** (down 6.2% from 31 December 2023)



**80 790 females** (down 13.6% from 31 December 2023)

# In-training trends for Australia - quarterly

as at end of quarter



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

## Change in in-training numbers for Australia - quarterly

from 31 December 2023 to 31 December 2024

- Construction Trades Workers (Trade)
  - ↓ 3 725 (5.5%)
- Clerical and Administrative Workers (Non-trade)
  - ↓ 8 510 (39.0%)
- Private sector
  - ↓ 27 600 (9.0%)
- Newly commencing worker
  - ↓ 25 845 (8.6%)
- Certificate III
  - ↓ 18 500 (6.4%)
- Full-time
  - ↓ 21 010 (7.7%)
- 30 to 39 years
  - ↓ 6 700 (14.6%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## In-training time series for trade occupations, Australia - quarterly

as at end of quarter

Trade occupations	As at end of December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
Automotive and Engineering Trades Workers	48 950	53 605	57 075	60 740	61 080	24.8	0.6
Construction Trades Workers	59 180	65 635	67 005	67 615	63 895	8.0	-5.5
Electrotechnology and Telecommunications Trades Workers	42 555	47 495	50 845	53 355	54 285	27.6	1.7
Engineering, ICT and Science Technicians	4 545	8 450	10 085	6 730	5 755	26.6	-14.5
Food Trades Workers	11 875	12 835	13 810	12 105	11 390	-4.1	-5.9
Other Technicians and Trades Workers	17 060	19 250	19 785	17 770	16 005	-6.2	-9.9
Skilled Animal, Agricultural and Horticultural Workers	8 170	9 750	10 005	9 280	8 510	4.2	-8.3
<b>Total</b>	<b>192 340</b>	<b>217 025</b>	<b>228 610</b>	<b>227 600</b>	<b>220 920</b>	<b>14.9</b>	<b>-2.9</b>

## In-training time series for non-trade occupations, Australia - quarterly

as at end of quarter

Non-trade occupations	As at end of December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
Clerical and Administrative Workers	24 420	36 030	40 645	21 840	13 330	-45.4	-39.0
Community and Personal Service Workers	31 890	39 405	44 105	44 770	41 435	29.9	-7.4
Labourers	11 615	13 235	13 295	10 835	9 860	-15.1	-9.0
Machinery operators and Drivers	15 195	14 720	16 750	15 380	13 870	-8.7	-9.8
Managers	5 020	5 125	4 290	2 390	1 375	-72.6	-42.4
Professionals	1 320	2 370	3 540	2 250	1 220	-7.7	-45.8
Sales Workers	16 025	20 015	22 625	14 770	9 735	-39.3	-34.1
<b>Total</b>	<b>105 485</b>	<b>130 905</b>	<b>145 250</b>	<b>112 235</b>	<b>90 825</b>	<b>-13.9</b>	<b>-19.1</b>

## 5 year time series for Australia - quarterly

Quarter	Commencements	Cancellations and withdrawals	Completions	In-training at the end of the quarter
March quarter 2020	49 195	21 445	22 275	270 970
June quarter 2020	22 295	15 190	14 820	266 100
September quarter 2020	26 445	16 700	16 915	262 810
December quarter 2020	71 705	20 355	22 485	297 840
March quarter 2021	69 130	23 605	20 185	329 665
June quarter 2021	48 960	26 100	17 955	340 240
September quarter 2021	50 015	25 900	18 640	351 360
December quarter 2021	50 645	30 955	27 385	348 030
March quarter 2022	99 410	32 415	22 840	399 445
June quarter 2022	77 230	33 460	21 100	427 480
September quarter 2022	30 745	34 365	24 490	403 345
December quarter 2022	34 290	32 305	32 515	373 950
March quarter 2023	61 380	32 750	23 340	383 850
June quarter 2023	37 305	30 485	21 665	373 365
September quarter 2023	35 635	29 590	23 910	361 005
December quarter 2023	33 195	26 995	30 365	339 855
March quarter 2024	55 845	26 915	24 825	349 050
June quarter 2024	40 915	24 670	21 855	347 940
September quarter 2024	26 930	24 115	22 340	334 200
December quarter 2024	27 755	22 765	29 640	311 760

# Apprentices and trainees

## 2024 December quarter



### 12 month series - Australia

#### Commencements

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# Commencements



## Commencements highlights for Australia - 12 month series

12 months ending 31 December 2024



**151 450 commencements** (down 9.6% from 12 months ending 31 Dec 2023)



**80 255 trades** (down 5.4% from 12 months ending 31 Dec 2023)



**71 170 non-trades** (down 13.9% from 12 months ending 31 Dec 2023)



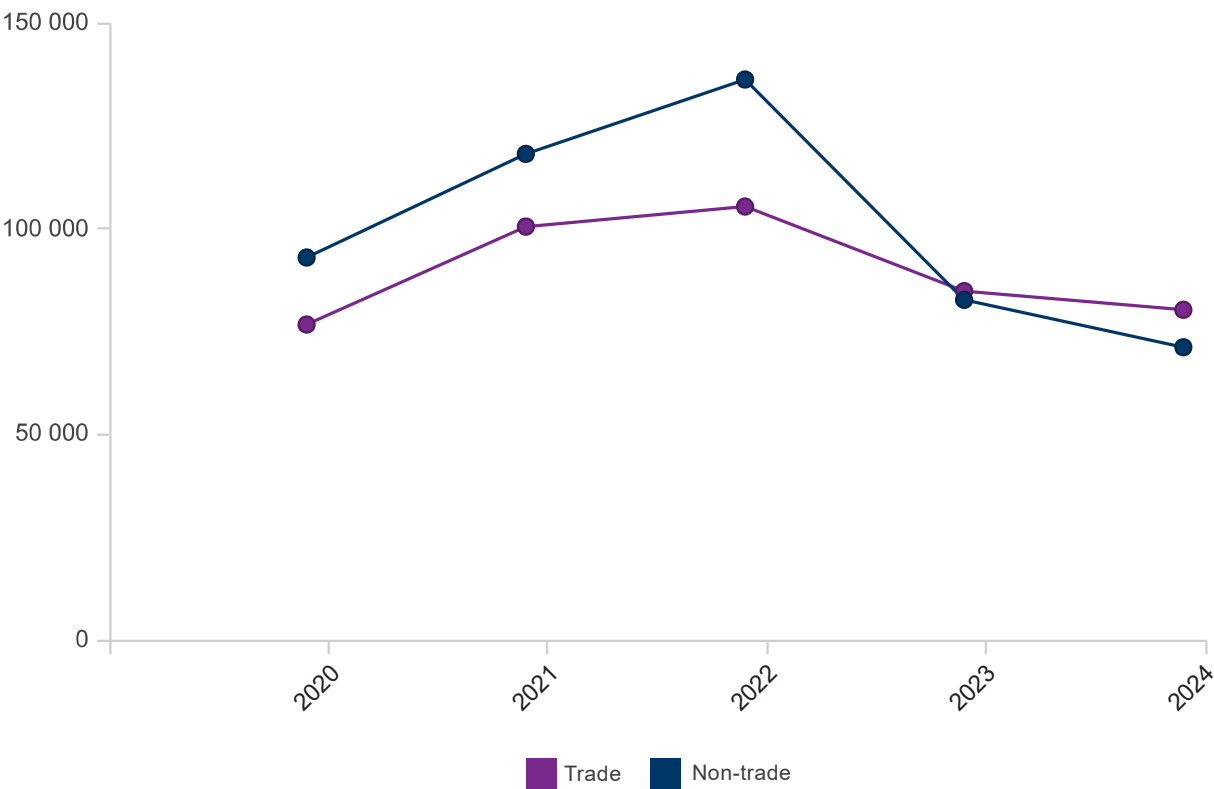
**97 585 males** (down 7.8% from 12 months ending 31 Dec 2023)



**53 715 females** (down 12.6% from 12 months ending 31 Dec 2023)

# Commencements trends for Australia - 12 month series

12 months ending 31 December



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

## Change in commencements numbers for Australia - 12 month series

from 12 months ending 31 December 2023 to 12 months ending 31 December 2024

Construction Trades Workers (Trade)

↓ 2 805 (11.9%)

Community and Personal Service Workers (Non-trade)

↓ 5 650 (15.8%)

Private sector

↓ 15 155 (10.3%)

Newly commencing worker

↓ 16 540 (11.2%)

Certificate III

↓ 15 105 (11.0%)

Full-time

↓ 10 795 (8.6%)

15 to 19 years

↓ 5 550 (7.1%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

# Commencements time series for trade occupations, Australia - 12 month series

12 months ending 31 December

Trade occupations	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Automotive and Engineering Trades Workers	18 260	22 900	25 060	23 200	21 860	19.7	-5.8
Construction Trades Workers	21 955	28 825	28 645	23 525	20 720	-5.6	-11.9
Electrotechnology and Telecommunications Trades Workers	14 080	18 205	20 665	18 130	17 480	24.2	-3.6
Engineering, ICT and Science Technicians	3 480	7 590	7 460	3 070	4 075	17.0	32.7
Food Trades Workers	5 830	7 050	7 885	5 315	5 495	-5.7	3.3
Other Technicians and Trades Workers	8 585	9 825	10 065	7 355	6 675	-22.2	-9.2
Skilled Animal, Agricultural and Horticultural Workers	4 480	6 100	5 565	4 230	3 955	-11.8	-6.6
<b>Total</b>	<b>76 670</b>	<b>100 500</b>	<b>105 350</b>	<b>84 830</b>	<b>80 255</b>	<b>4.7</b>	<b>-5.4</b>

# Commencements time series for non-trade occupations, Australia - 12 month series

12 months ending 31 December

Non-trade occupations	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Clerical and Administrative Workers	24 155	35 300	40 660	14 665	12 555	-48.0	-14.4
Community and Personal Service Workers	27 280	35 595	42 665	35 850	30 205	10.7	-15.8
Labourers	11 605	12 405	13 875	10 740	10 610	-8.6	-1.2
Machinery operators and Drivers	10 985	12 145	13 715	11 040	9 730	-11.4	-11.9
Managers	4 320	3 495	2 925	830	645	-85.0	-22.2
Professionals	1 220	2 225	3 325	975	720	-40.9	-26.0
Sales Workers	13 395	16 995	19 080	8 560	6 705	-49.9	-21.7
<b>Total</b>	<b>92 955</b>	<b>118 160</b>	<b>136 245</b>	<b>82 665</b>	<b>71 170</b>	<b>-23.4</b>	<b>-13.9</b>

# Cancellations and withdrawals



## Cancellations and withdrawals highlights for Australia - 12 month series

12 months ending 31 December 2024



**98 465 cancellations and withdrawals** (down 17.8% from 12 months ending 31 Dec 2023)



**56 945 trades** (down 6.5% from 12 months ending 31 Dec 2023)



**41 515 non-trades** (down 29.5% from 12 months ending 31 Dec 2023)



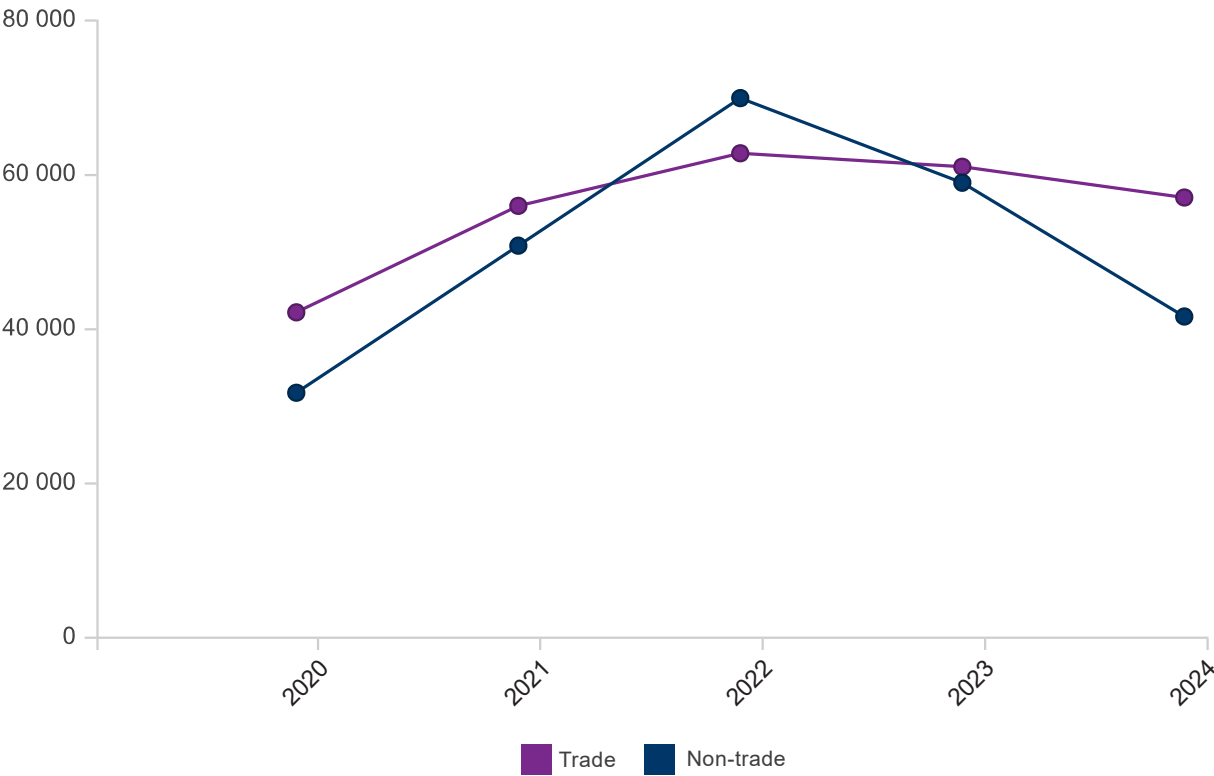
**64 635 males** (down 14.7% from 12 months ending 31 Dec 2023)



**33 740 females** (down 23.3% from 12 months ending 31 Dec 2023)

# Cancellations and withdrawals trends for Australia - 12 month series

12 months ending 31 December



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

## Change in cancellations and withdrawals numbers for Australia - 12 month series

from 12 months ending 31 December 2023 to 12 months ending 31 December 2024

- Construction Trades Workers (Trade)
  - ↓ 1 210 (6.2%)
- Clerical and Administrative Workers (Non-trade)
  - ↓ 7 375 (46.8%)
- Private sector
  - ↓ 20 655 (18.8%)
- Newly commencing worker
  - ↓ 19 120 (17.6%)
- Certificate III
  - ↓ 13 020 (13.7%)
- Full-time
  - ↓ 14 270 (15.8%)
- 20 to 24 years
  - ↓ 5 440 (15.9%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## Cancellations and withdrawals time series for trade occupations, Australia - 12 month series

12 months ending 31 December

Trade occupations	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Automotive and Engineering Trades Workers	9 135	11 580	12 865	13 495	13 655	49.5	1.2
Construction Trades Workers	14 190	18 120	19 520	19 535	18 325	29.1	-6.2
Electrotechnology and Telecommunications Trades Workers	7 255	9 530	10 790	11 220	11 225	54.7	0.0
Engineering, ICT and Science Technicians	855	2 230	3 530	2 640	1 780	107.6	-32.6
Food Trades Workers	3 985	4 975	5 345	4 540	3 725	-6.6	-18.0
Other Technicians and Trades Workers	4 750	6 290	7 285	6 480	5 695	20.0	-12.1
Skilled Animal, Agricultural and Horticultural Workers	1 890	3 130	3 330	3 020	2 545	34.8	-15.7
<b>Total</b>	<b>42 060</b>	<b>55 860</b>	<b>62 675</b>	<b>60 930</b>	<b>56 945</b>	<b>35.4</b>	<b>-6.5</b>

## Cancellations and withdrawals time series for non-trade occupations, Australia - 12 month series

12 months ending 31 December

Non-trade occupations	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Clerical and Administrative Workers	5 935	13 225	21 500	15 770	8 395	41.5	-46.8
Community and Personal Service Workers	11 580	15 845	21 510	21 680	18 310	58.1	-15.5
Labourers	3 865	5 665	6 410	5 335	4 605	19.2	-13.7
Machinery operators and Drivers	5 400	6 070	6 560	5 905	4 255	-21.2	-28.0
Managers	715	1 795	2 110	1 430	635	-11.5	-55.7
Professionals	210	820	1 435	1 205	615	191.8	-49.1
Sales Workers	3 935	7 270	10 305	7 545	4 705	19.5	-37.7
<b>Total</b>	<b>31 635</b>	<b>50 695</b>	<b>69 835</b>	<b>58 875</b>	<b>41 515</b>	<b>31.2</b>	<b>-29.5</b>

# Completions



## Completions highlights for Australia - 12 month series

12 months ending 31 December 2024



**98 665 completions** (down 0.6% from 12 months ending 31 Dec 2023)



**49 900 trades** (up 11.1% from 12 months ending 31 Dec 2023)



**48 750 non-trades** (down 10.2% from 12 months ending 31 Dec 2023)



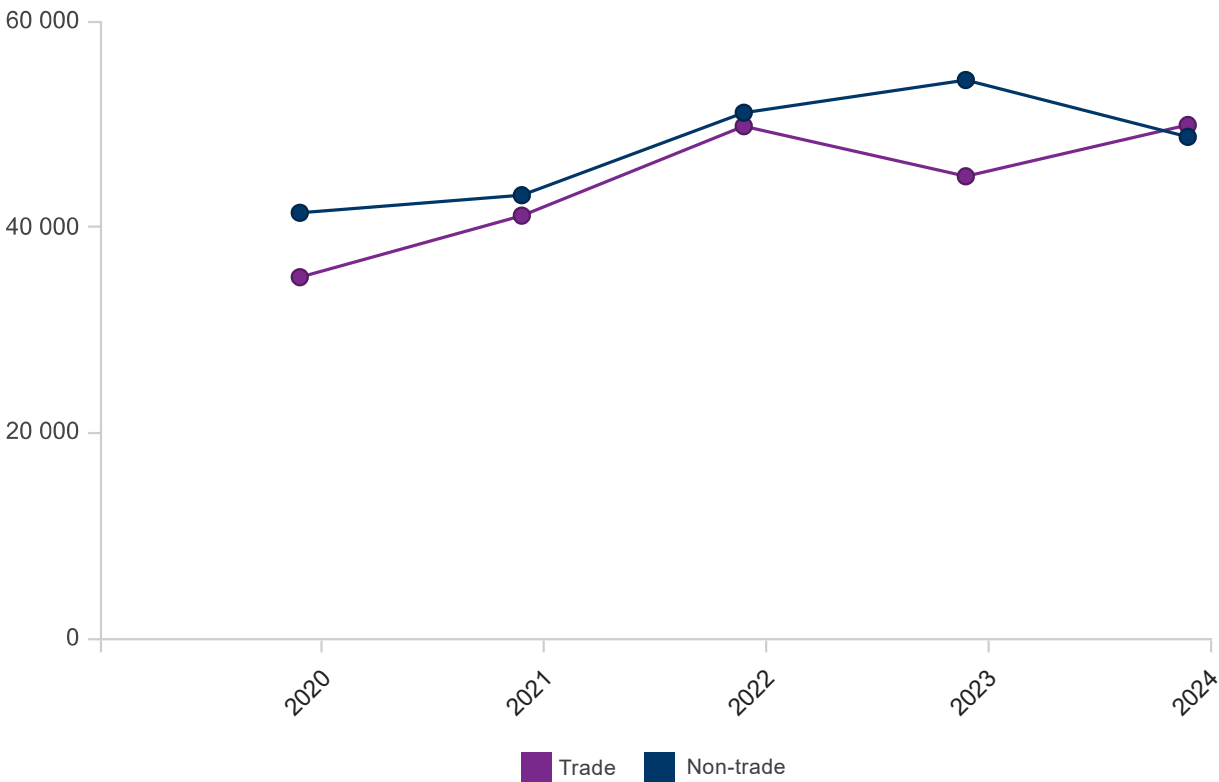
**62 975 males** (up 1.8% from 12 months ending 31 Dec 2023)



**35 605 females** (down 4.7% from 12 months ending 31 Dec 2023)

# Completions trends for Australia - 12 month series

12 months ending 31 December



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

## Change in completions numbers for Australia - 12 month series

from 12 months ending 31 December 2023 to 12 months ending 31 December 2024

Construction Trades Workers (Trade)
↑ 2 840 (25.3%)
Clerical and Administrative Workers (Non-trade)
↓ 4 230 (29.4%)
Private sector
↓ 325 (0.4%)
Existing worker
↓ 635 (5.1%)
Certificate IV
↓ 3 135 (24.2%)
Part-time
↓ 2 525 (11.0%)
20 to 24 years
↑ 1 905 (5.2%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.



## Completions time series for trade occupations, Australia - 12 month series

12 months ending 31 December

Trade occupations	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Automotive and Engineering Trades Workers	9 085	10 810	13 105	10 890	12 845	41.4	17.9
Construction Trades Workers	10 385	12 335	14 595	11 250	14 090	35.7	25.3
Electrotechnology and Telecommunications Trades Workers	7 415	8 605	10 860	9 400	10 440	40.8	11.0
Engineering, ICT and Science Technicians	1 310	1 465	2 205	3 205	2 780	112.5	-13.3
Food Trades Workers	2 215	2 510	2 570	3 365	3 125	41.2	-7.1
Other Technicians and Trades Workers	3 130	3 455	4 145	4 560	4 205	34.4	-7.8
Skilled Animal, Agricultural and Horticultural Workers	1 585	1 920	2 320	2 240	2 420	52.5	8.0
<b>Total</b>	<b>35 115</b>	<b>41 095</b>	<b>49 800</b>	<b>44 910</b>	<b>49 900</b>	<b>42.1</b>	<b>11.1</b>

## Completions time series for non-trade occupations, Australia - 12 month series

12 months ending 31 December

Non-trade occupations	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Clerical and Administrative Workers	9 140	10 045	12 935	14 385	10 155	11.1	-29.4
Community and Personal Service Workers	13 470	14 070	18 310	16 225	18 310	35.9	12.9
Labourers	4 440	4 870	6 725	7 280	6 325	42.5	-13.2
Machinery operators and Drivers	7 705	6 335	5 055	6 575	6 755	-12.4	2.7
Managers	1 140	1 410	1 390	940	560	-50.9	-40.6
Professionals	270	405	625	850	725	166.7	-15.2
Sales Workers	5 205	5 940	6 060	8 030	5 925	13.8	-26.2
<b>Total</b>	<b>41 370</b>	<b>43 075</b>	<b>51 100</b>	<b>54 285</b>	<b>48 750</b>	<b>17.8</b>	<b>-10.2</b>

# In-training



## In-training highlights for Australia - 12 month series

as at 31 December 2024



**311 760 in-training** (down 8.3% from 31 December 2023)



**2.1%** of workers were employed as an apprentice or trainee



**11.3%** of employed workers within the trade occupations were an apprentice or trainee



**220 920 trades** (down 2.9% from 31 December 2023)



**90 825 non-trades** (down 19.1% from 31 December 2023)



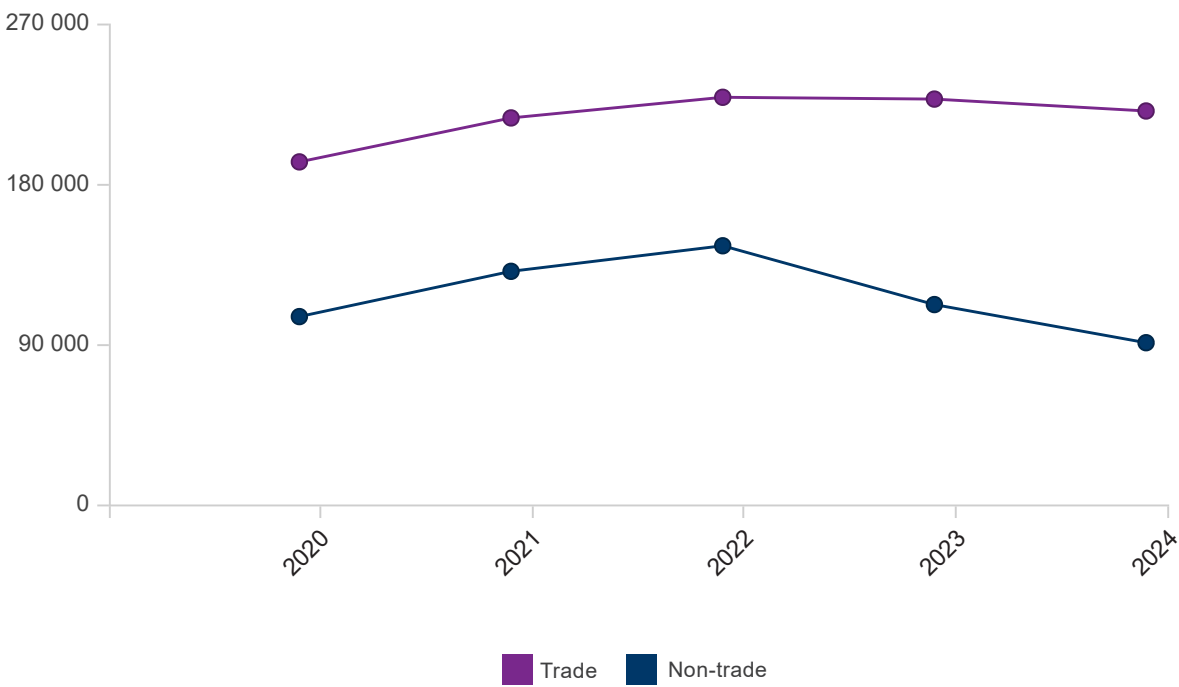
**230 775 males** (down 6.2% from 31 December 2023)



**80 790 females** (down 13.6% from 31 December 2023)

# In-training trends for Australia - 12 month series

as at 31 December



Note: Data prior to 2020 is available in VOCSTATS and in the Apprentices and trainees - 10-year time series.

## Change in in-training numbers for Australia - 12 month series

from 31 December 2023 to 31 December 2024

Construction Trades Workers (Trade)
↓ 3 725 (5.5%)
Clerical and Administrative Workers (Non-trade)
↓ 8 510 (39.0%)
Private sector
↓ 27 600 (9.0%)
Newly commencing worker
↓ 25 845 (8.6%)
Certificate III
↓ 18 500 (6.4%)
Full-time
↓ 21 010 (7.7%)
30 to 39 years
↓ 6 700 (14.6%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## In-training time series for trade occupations, Australia - 12 month series

as at 31 December

Trade occupations	As at 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Automotive and Engineering Trades Workers	48 950	53 605	57 075	60 740	61 080	24.8	0.6
Construction Trades Workers	59 180	65 635	67 005	67 615	63 895	8.0	-5.5
Electrotechnology and Telecommunications Trades Workers	42 555	47 495	50 845	53 355	54 285	27.6	1.7
Engineering, ICT and Science Technicians	4 545	8 450	10 085	6 730	5 755	26.6	-14.5
Food Trades Workers	11 875	12 835	13 810	12 105	11 390	-4.1	-5.9
Other Technicians and Trades Workers	17 060	19 250	19 785	17 770	16 005	-6.2	-9.9
Skilled Animal, Agricultural and Horticultural Workers	8 170	9 750	10 005	9 280	8 510	4.2	-8.3
<b>Total</b>	<b>192 340</b>	<b>217 025</b>	<b>228 610</b>	<b>227 600</b>	<b>220 920</b>	<b>14.9</b>	<b>-2.9</b>

## In-training time series for non-trade occupations, Australia - 12 month series

as at 31 December

Non-trade occupations	As at 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Clerical and Administrative Workers	24 420	36 030	40 645	21 840	13 330	-45.4	-39.0
Community and Personal Service Workers	31 890	39 405	44 105	44 770	41 435	29.9	-7.4
Labourers	11 615	13 235	13 295	10 835	9 860	-15.1	-9.0
Machinery operators and Drivers	15 195	14 720	16 750	15 380	13 870	-8.7	-9.8
Managers	5 020	5 125	4 290	2 390	1 375	-72.6	-42.4
Professionals	1 320	2 370	3 540	2 250	1 220	-7.7	-45.8
Sales Workers	16 025	20 015	22 625	14 770	9 735	-39.3	-34.1
<b>Total</b>	<b>105 485</b>	<b>130 905</b>	<b>145 250</b>	<b>112 235</b>	<b>90 825</b>	<b>-13.9</b>	<b>-19.1</b>

## 5 year time series for Australia - 12 month series

12 month series	Commencements	Cancellations and withdrawals	Completions	In-training as at 31 December
2020	169 635	73 700	76 495	297 840
2021	218 750	106 555	84 170	348 030
2022	241 675	132 545	100 945	373 950
2023	167 520	119 820	99 280	339 855
2024	151 450	98 465	98 665	311 760

# Additional information

1. Unless stated otherwise, data are derived from the latest National Apprentice and Trainee Collection (no. 123, March 2025 estimates), using data up until 31 December 2024, which is compiled under the Australian Vocational Education and Training Management Information Statistical Standard (AVETMISS) for Apprentice and Trainee Collection Specifications, Release 7.0, October 2015.
2. Due to the delay in time between an event (commencement, completion, etc.) occurring and the reporting of that event to NCVER, NCVER estimates the most recent figures. The estimation method involves weighting recently processed numbers based on average reporting lags. As estimates are revised for up to seven quarters, figures for the last two years may differ from those published in earlier or subsequent reports. The final counts are those submitted by jurisdictions. Further details on the methodology can be found in the Estimation of apprentice and trainee statistics technical paper.
3. The COVID-19 pandemic in Australia brought about significant uncertainty for individuals, businesses, and governments. The resulting suspension of normal economic activities, combined with various government and economic interventions, has impacted apprentice and trainee numbers. Therefore, caution should be exercised when interpreting and comparing data from 2020 onwards.
4. **In-training** figures represent the number of apprenticeship and traineeship training contracts where the apprentice or trainee is actively training under the terms of their contract, and who have not completed, cancelled or withdrawn from their training, or had their training contract expired. The figure reflects the number of active contracts at a given point in time (at the end of the quarter), and therefore in-training figures cannot be cumulated over time. For this reason, quarterly comparisons are equivalent to 12-months ending comparisons, as they both represent the changes as at 31 December from one year to the next.
5. Note that the percentages presented in this product are reported to one decimal place. All other numbers, after aggregation, have been rounded to the nearest five. Rounding can lead to instances where the numbers in the body of a given table might not add to the rounded totals.
6. Unknown data have not been reported in any tables, whereas the total includes all contracts, including those with unknown status. Hence, some figures in the tables may not sum to the total.
7. Whilst the report is limited to data on contract commencements, in-training, completions and cancellations/withdrawals, data on contract recommencements, expiries and suspensions are available in VOCSTATS.
8. As the vocations approved to be under an apprenticeship or traineeship training contract are not consistent across all jurisdictions, NCVER has adopted a Trade/Non-trade categorisation for the purpose of the National Apprentices and Trainees Collection with 'Trades' classified as all occupations listed under ANZSCO major group '3-Technicians and Trades workers' and 'Non-trades' classified as all other major occupations groups 1-2 and 4-8 (Occupations are classified using the ANZSCO - Australian and New Zealand Standard Classification of Occupations, 2022 Australian Update).

This infographic is drawn from *Australian vocational education and training statistics: apprentices and trainees 2024 — December quarter*, NCVER, Adelaide.

**SOURCE:** National Centre for Vocational Education Research (NCVER), National Apprentice and Trainee collection no. 123, March 2025 estimates, Australian Bureau of Statistics. (2025, March). Labour Force, Australia, Detailed. cat. no. 6291.0.55.001, see <https://www.abs.gov.au/statistics/labour/employment-and-unemployment/labour-force-australia-detailed/latest-release>.

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