

# Apprentices and trainees

## 2024 December quarter



### State and territory comparisons





## Quarterly

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# Commencements



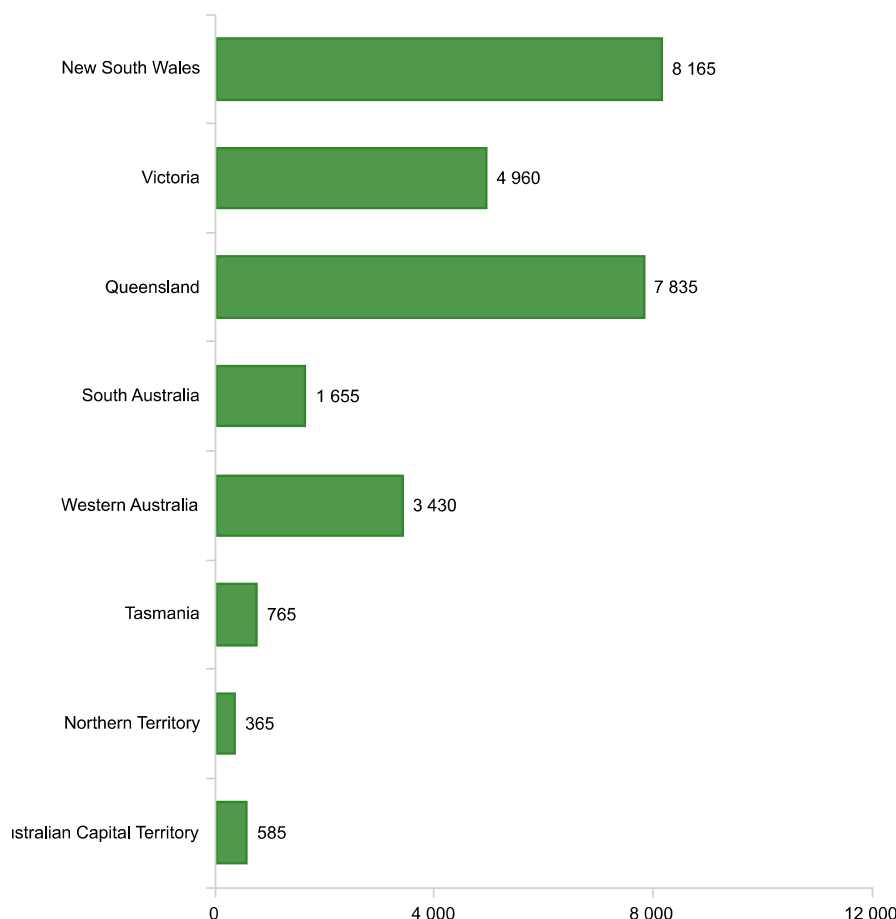
## Commencements time series - quarterly

all quarters

State/territory	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
New South Wales	21 825	13 165	9 315	9 400	8 165	-62.6	-13.2
Victoria	15 875	10 410	7 410	6 865	4 960	-68.8	-27.8
Queensland	17 195	13 840	8 940	8 905	7 835	-54.4	-12.0
South Australia	4 405	3 590	2 170	1 915	1 655	-62.4	-13.5
Western Australia	8 275	6 440	4 370	4 065	3 430	-58.6	-15.7
Tasmania	2 125	1 745	935	1 030	765	-64.1	-26.0
Northern Territory	655	435	370	300	365	-44.1	21.0
Australian Capital Territory	1 345	1 015	780	710	585	-56.5	-17.6
<b>Total</b>	<b>71 705</b>	<b>50 645</b>	<b>34 290</b>	<b>33 195</b>	<b>27 755</b>	<b>-61.3</b>	<b>-16.4</b>

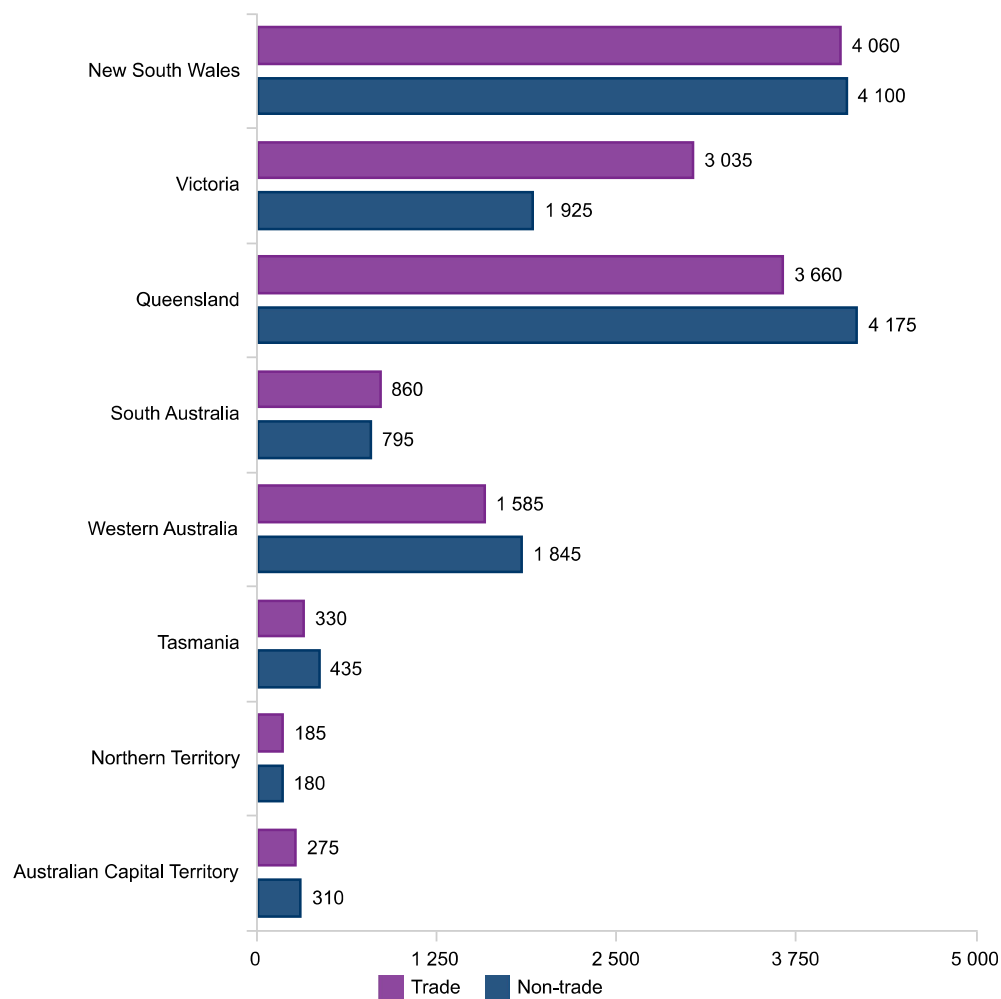
## Commencements insights - quarterly

December quarter 2024



# Commencements insights for trade and non-trade occupations - quarterly

December quarter 2024



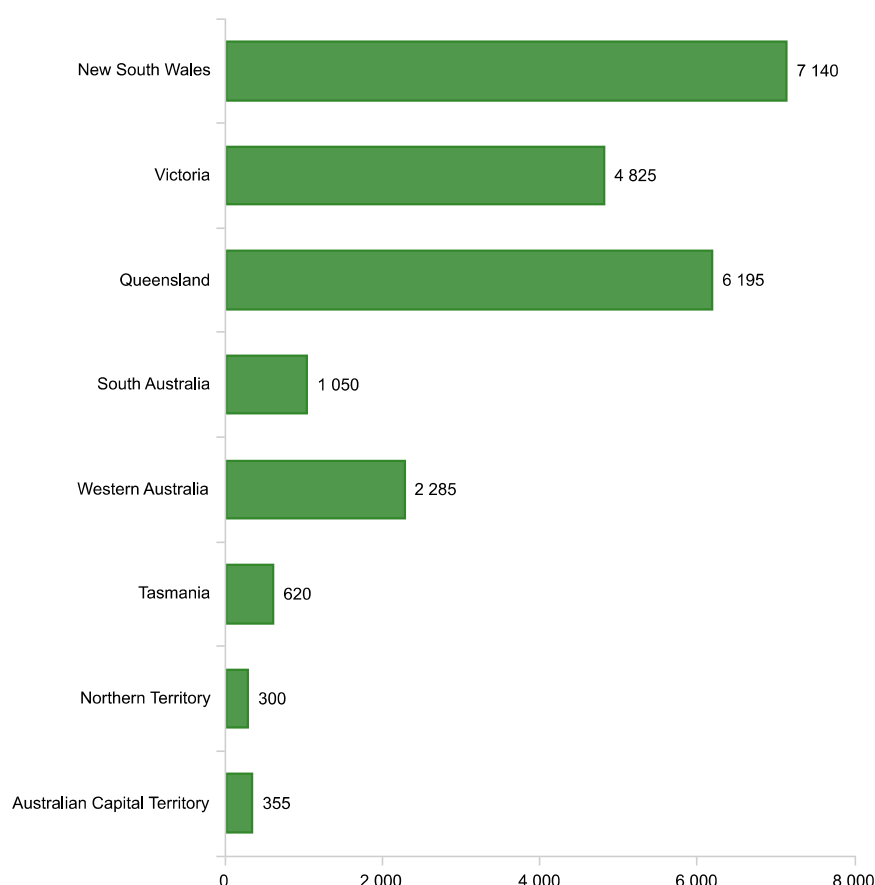
# Cancellations and withdrawals



## Cancellations and withdrawals time series - quarterly all quarters

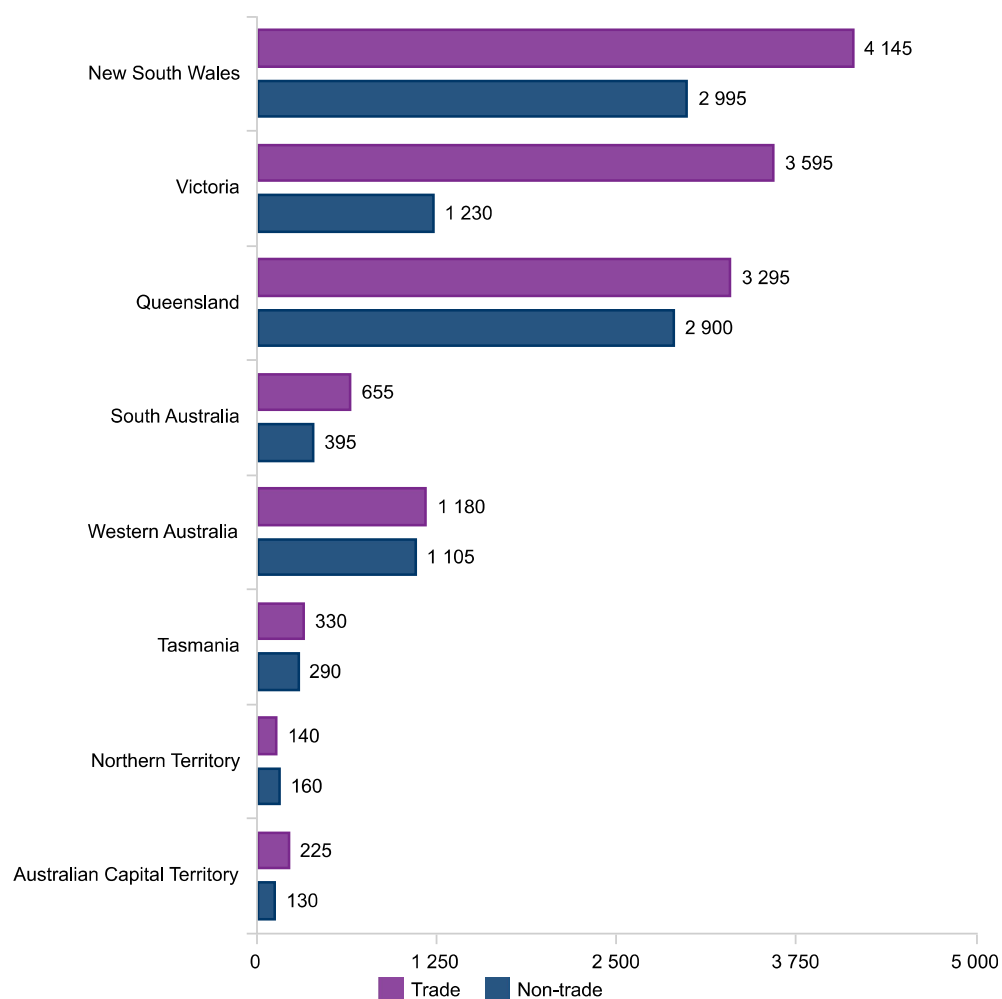
State/territory	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
New South Wales	6 615	9 595	9 495	8 450	7 140	7.9	-15.5
Victoria	4 485	7 370	7 035	5 660	4 825	7.6	-14.8
Queensland	5 035	7 475	8 410	7 115	6 195	23.0	-12.9
South Australia	1 015	1 490	1 740	1 230	1 050	3.4	-14.7
Western Australia	1 930	3 210	3 785	2 870	2 285	18.2	-20.5
Tasmania	600	915	925	720	620	3.7	-13.6
Northern Territory	265	390	320	400	300	14.2	-24.4
Australian Capital Territory	415	510	595	550	355	-14.2	-35.5
<b>Total</b>	<b>20 355</b>	<b>30 955</b>	<b>32 305</b>	<b>26 995</b>	<b>22 765</b>	<b>11.8</b>	<b>-15.7</b>

## Cancellations and withdrawals insights - quarterly December quarter 2024



# Cancellations and withdrawals insights for trade and non-trade occupations - quarterly

December quarter 2024



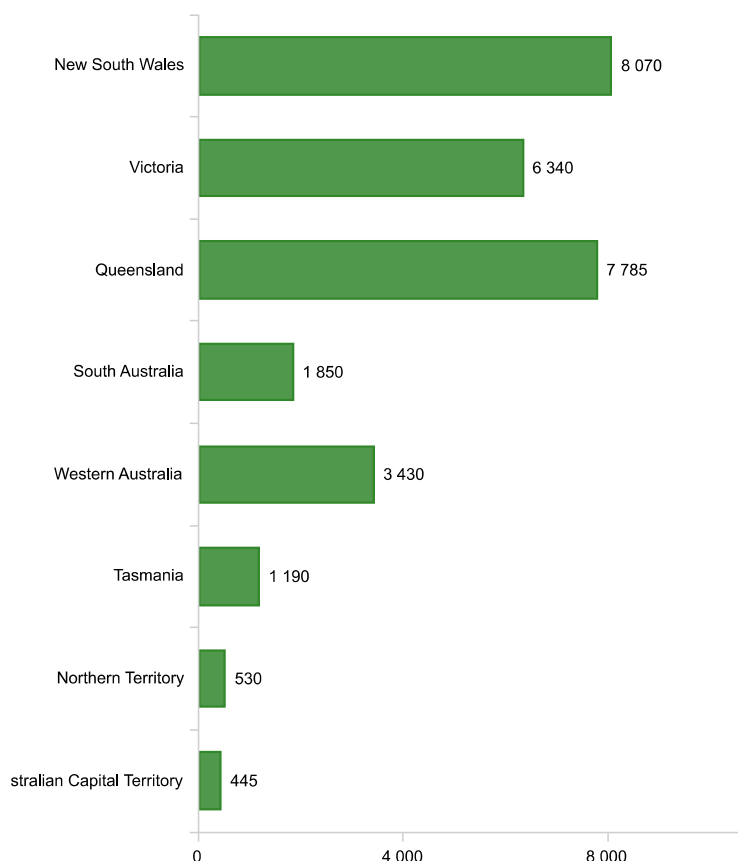
# Completions



## Completions time series - quarterly all quarters

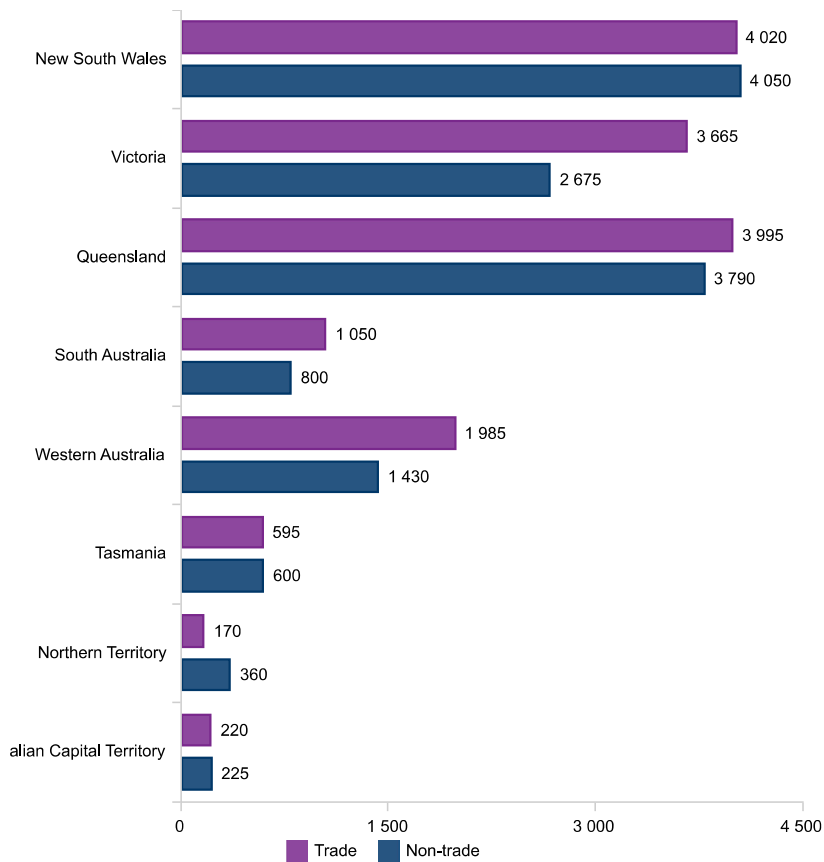
State/territory	All December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
New South Wales	5 840	6 665	8 670	8 045	8 070	38.1	0.3
Victoria	5 470	6 545	7 690	7 170	6 340	15.9	-11.6
Queensland	5 485	6 745	7 855	7 510	7 785	41.9	3.7
South Australia	1 155	1 890	1 960	2 215	1 850	59.9	-16.5
Western Australia	2 540	3 070	3 785	3 385	3 430	35.1	1.2
Tasmania	835	1 135	1 370	1 160	1 190	42.5	2.8
Northern Territory	375	440	525	410	530	41.4	28.7
Australian Capital Territory	780	890	650	470	445	-42.8	-4.5
<b>Total</b>	<b>22 485</b>	<b>27 385</b>	<b>32 515</b>	<b>30 365</b>	<b>29 640</b>	<b>31.8</b>	<b>-2.4</b>

## Completions insights - quarterly December quarter 2024



# Completions insights for trade and non-trade occupations - quarterly

December quarter 2024





# In-training



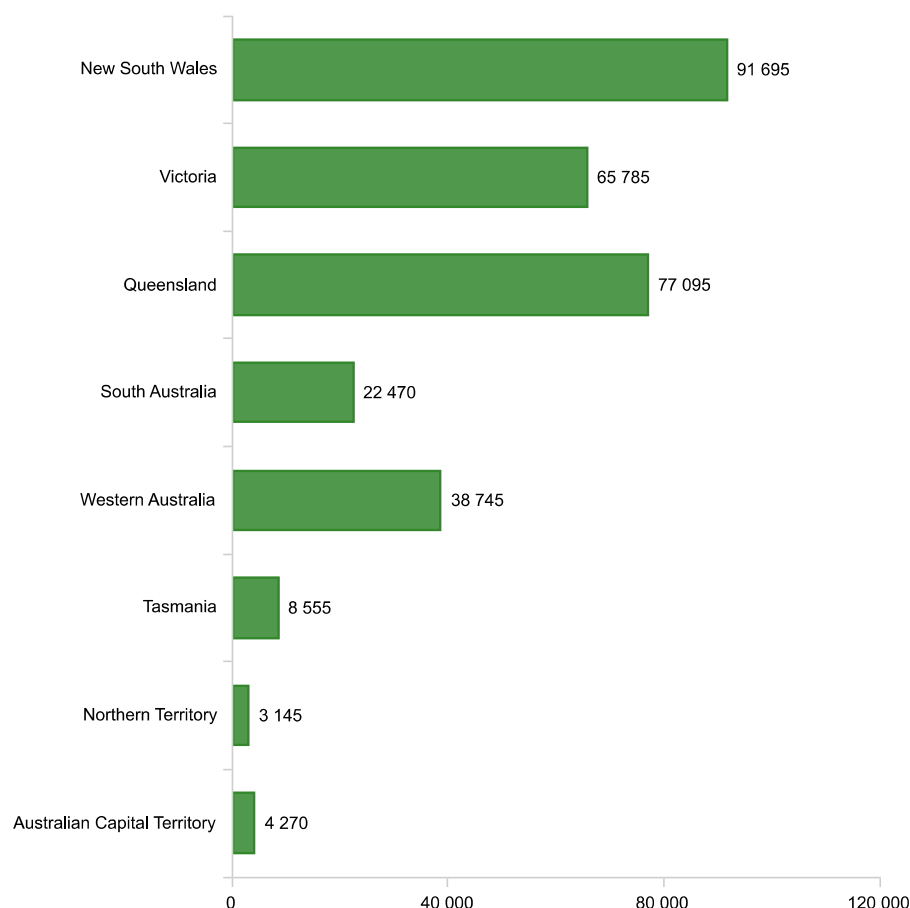
## In-training time series - quarterly

as at end of quarter

State/territory	As at end of December					% change	
	2020 Dec Qtr	2021 Dec Qtr	2022 Dec Qtr	2023 Dec Qtr	2024 Dec Qtr	2020-2024	2023-2024
New South Wales	95 180	107 175	112 015	101 865	91 695	-3.7	-10.0
Victoria	65 160	73 575	77 975	71 895	65 785	1.0	-8.5
Queensland	64 720	80 455	90 545	82 465	77 095	19.1	-6.5
South Australia	20 670	24 945	28 110	24 210	22 470	8.7	-7.2
Western Australia	32 380	40 385	44 060	40 980	38 745	19.7	-5.4
Tasmania	9 710	11 125	11 530	9 915	8 555	-11.9	-13.7
Northern Territory	3 200	3 220	3 165	3 235	3 145	-1.7	-2.8
Australian Capital Territory	6 820	7 150	6 550	5 290	4 270	-37.4	-19.3
<b>Total</b>	<b>297 840</b>	<b>348 030</b>	<b>373 950</b>	<b>339 855</b>	<b>311 760</b>	<b>4.7</b>	<b>-8.3</b>

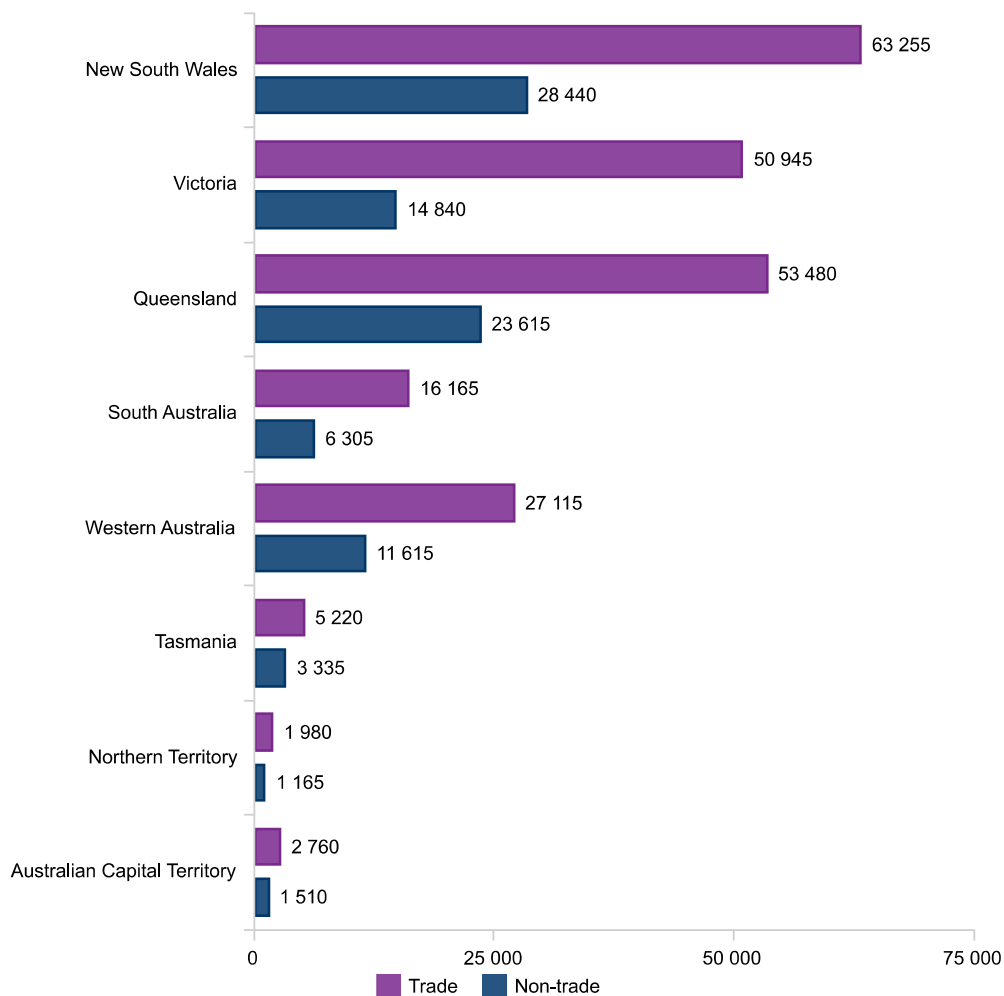
## In-training insights - quarterly

as at 31 December 2024



# In-training insights for trade and non-trade occupations - quarterly

as at 31 December 2024



# Apprentices and trainees 2024 December quarter



State and territory comparisons -  
12 months series

# Commencements



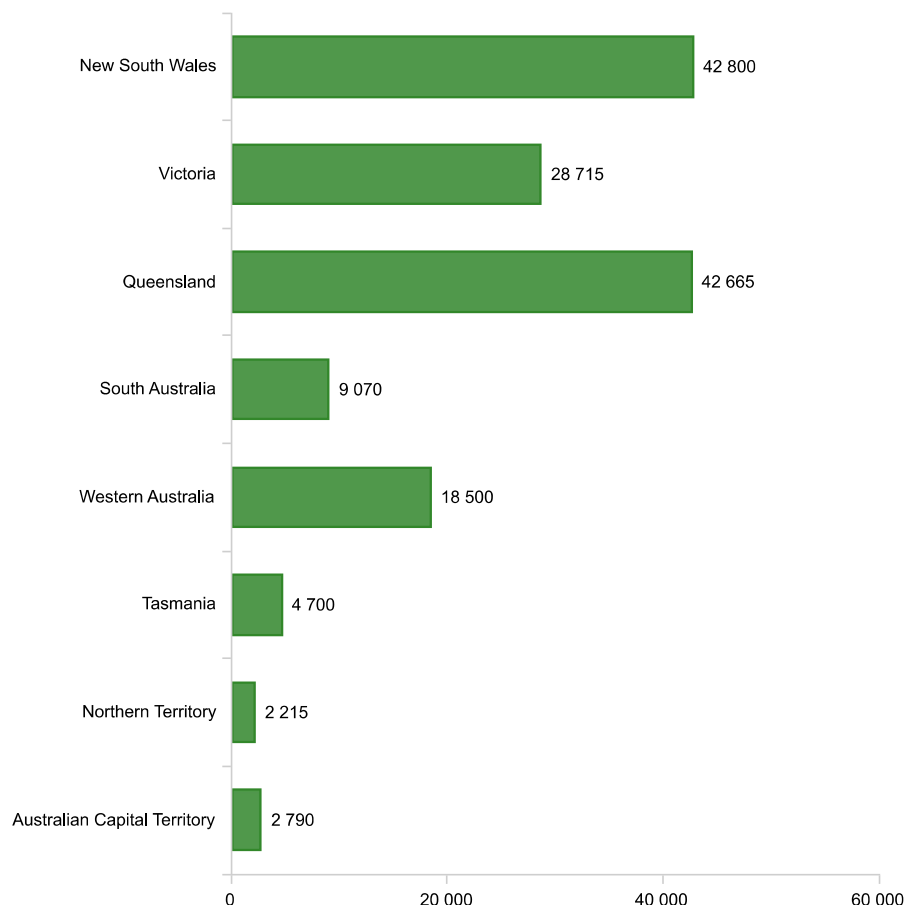
## Commencements time series - 12 month series

12 months ending 31 December

State/territory	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
New South Wales	51 960	58 765	65 265	46 290	42 800	-17.6	-7.5
Victoria	33 880	44 820	52 045	35 760	28 715	-15.2	-19.7
Queensland	40 755	57 590	65 175	44 680	42 665	4.7	-4.5
South Australia	11 215	15 195	16 350	9 505	9 070	-19.1	-4.5
Western Australia	19 765	27 620	28 755	20 680	18 500	-6.4	-10.6
Tasmania	5 435	7 425	7 420	5 205	4 700	-13.5	-9.7
Northern Territory	2 000	2 280	2 230	2 100	2 215	10.8	5.5
Australian Capital Territory	4 630	5 055	4 435	3 300	2 790	-39.8	-15.5
<b>Total</b>	<b>169 635</b>	<b>218 750</b>	<b>241 675</b>	<b>167 520</b>	<b>151 450</b>	<b>-10.7</b>	<b>-9.6</b>

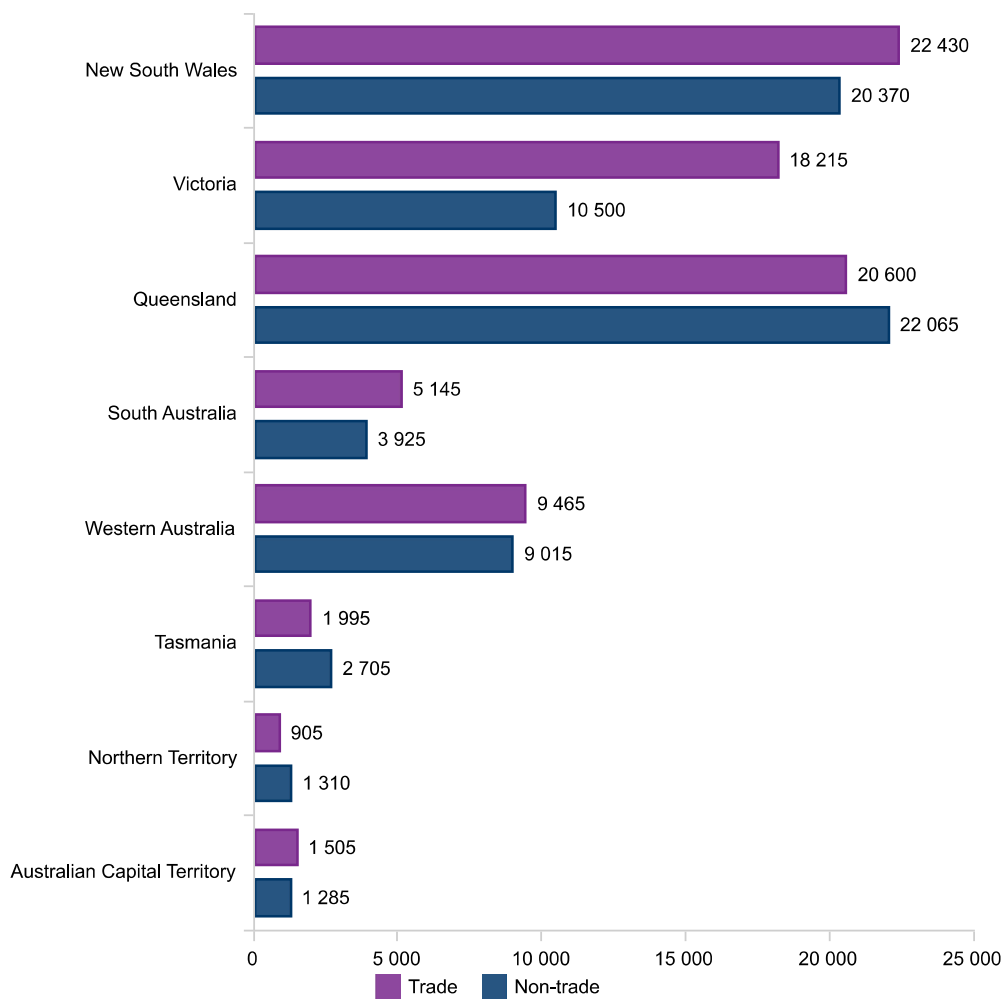
## Commencements insights - 12 month series

12 months ending 31 December 2024

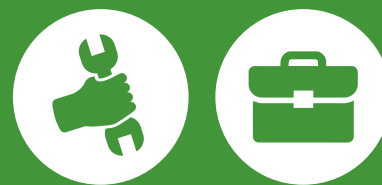


# Commencements insights for trade and non-trade occupations - 12 month series

12 months ending 31 December 2024



# Cancellations and withdrawals



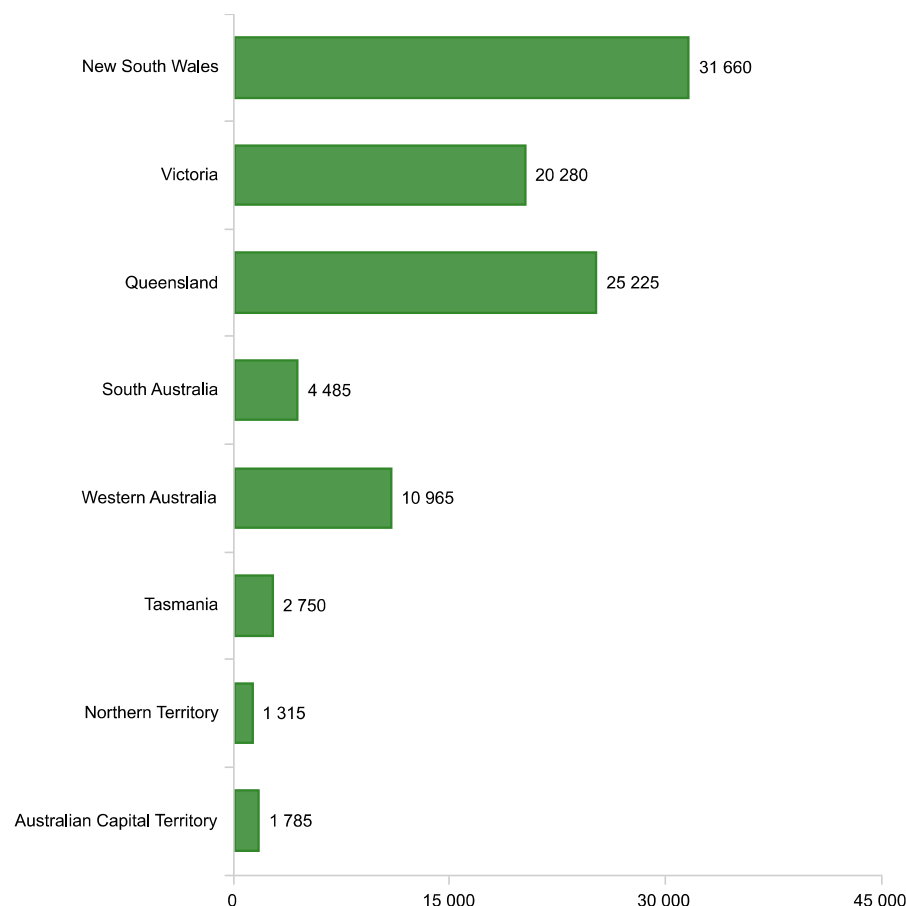
## Cancellations and withdrawals time series - 12 month series

12 months ending 31 December

State/territory	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
New South Wales	24 455	33 335	39 100	36 990	31 660	29.5	-14.4
Victoria	16 445	24 190	29 310	25 125	20 280	23.3	-19.3
Queensland	17 525	25 385	34 070	30 670	25 225	43.9	-17.8
South Australia	3 430	5 250	6 790	5 780	4 485	30.7	-22.4
Western Australia	7 155	11 765	15 580	14 120	10 965	53.2	-22.3
Tasmania	2 050	3 180	3 815	3 405	2 750	34.3	-19.2
Northern Territory	1 010	1 305	1 385	1 330	1 315	30.2	-0.9
Australian Capital Territory	1 630	2 140	2 495	2 400	1 785	9.6	-25.7
<b>Total</b>	<b>73 700</b>	<b>106 555</b>	<b>132 545</b>	<b>119 820</b>	<b>98 465</b>	<b>33.6</b>	<b>-17.8</b>

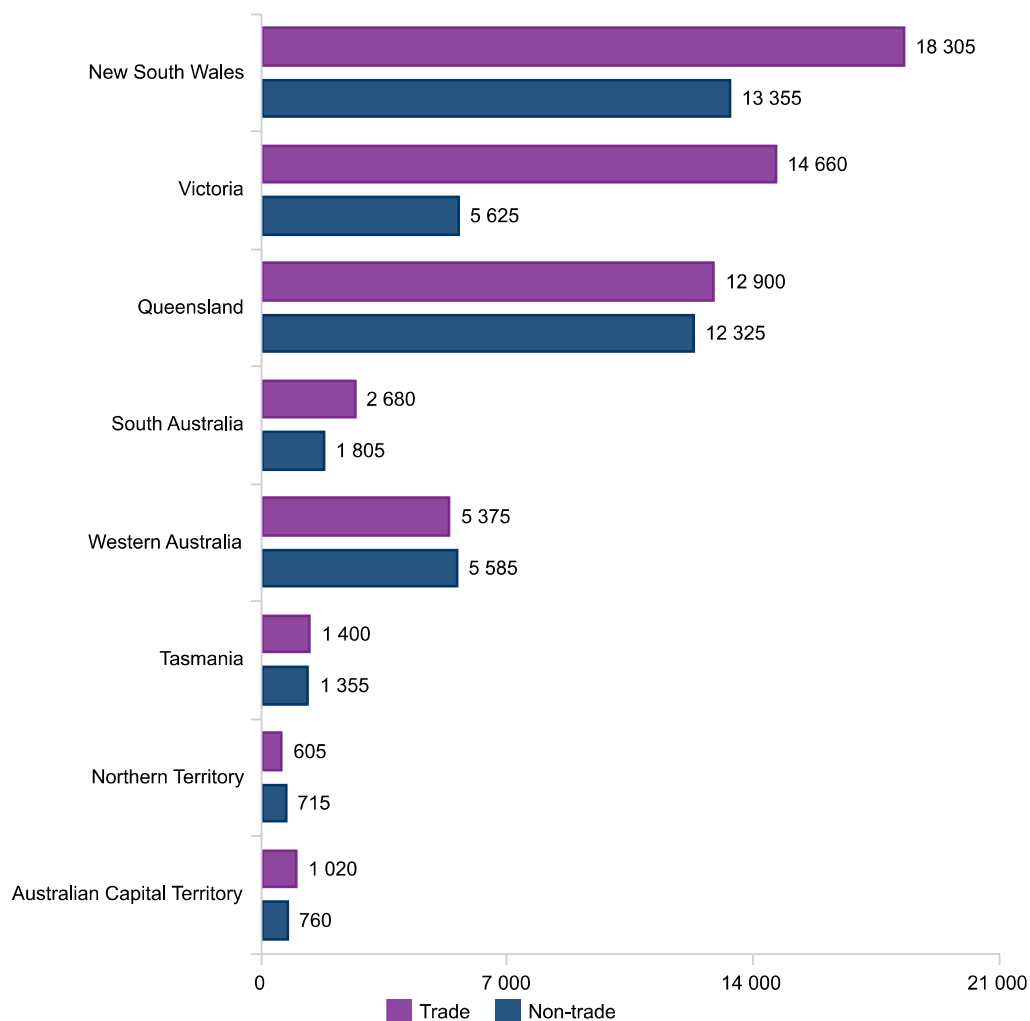
## Cancellations and withdrawals insights - 12 month series

12 months ending 31 December 2024



# Cancellations and withdrawals insights for trade and non-trade occupations - 12 month series

12 months ending 31 December 2024



# Completions



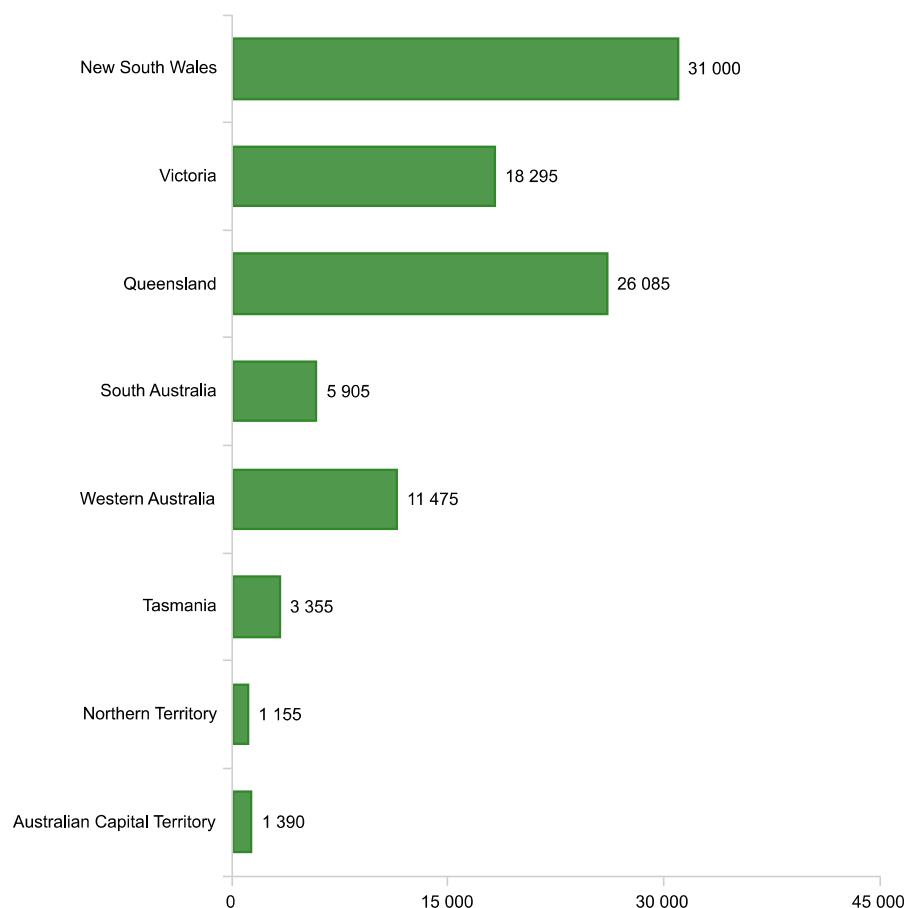
## Completions time series - 12 month series

12 months ending 31 December

State/territory	12 months ending 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
New South Wales	23 020	23 585	31 070	29 730	31 000	34.7	4.3
Victoria	15 920	17 385	20 900	19 725	18 295	14.9	-7.2
Queensland	19 030	20 885	24 310	25 295	26 085	37.1	3.1
South Australia	4 265	5 915	6 275	7 115	5 905	38.5	-17.0
Western Australia	8 540	9 740	11 160	11 110	11 475	34.4	3.3
Tasmania	2 555	3 330	3 875	3 760	3 355	31.2	-10.8
Northern Territory	895	1 155	1 175	965	1 155	29.1	19.7
Australian Capital Territory	2 265	2 180	2 175	1 580	1 390	-38.6	-11.8
<b>Total</b>	<b>76 495</b>	<b>84 170</b>	<b>100 945</b>	<b>99 280</b>	<b>98 665</b>	<b>29.0</b>	<b>-0.6</b>

## Completions insights - 12 month series

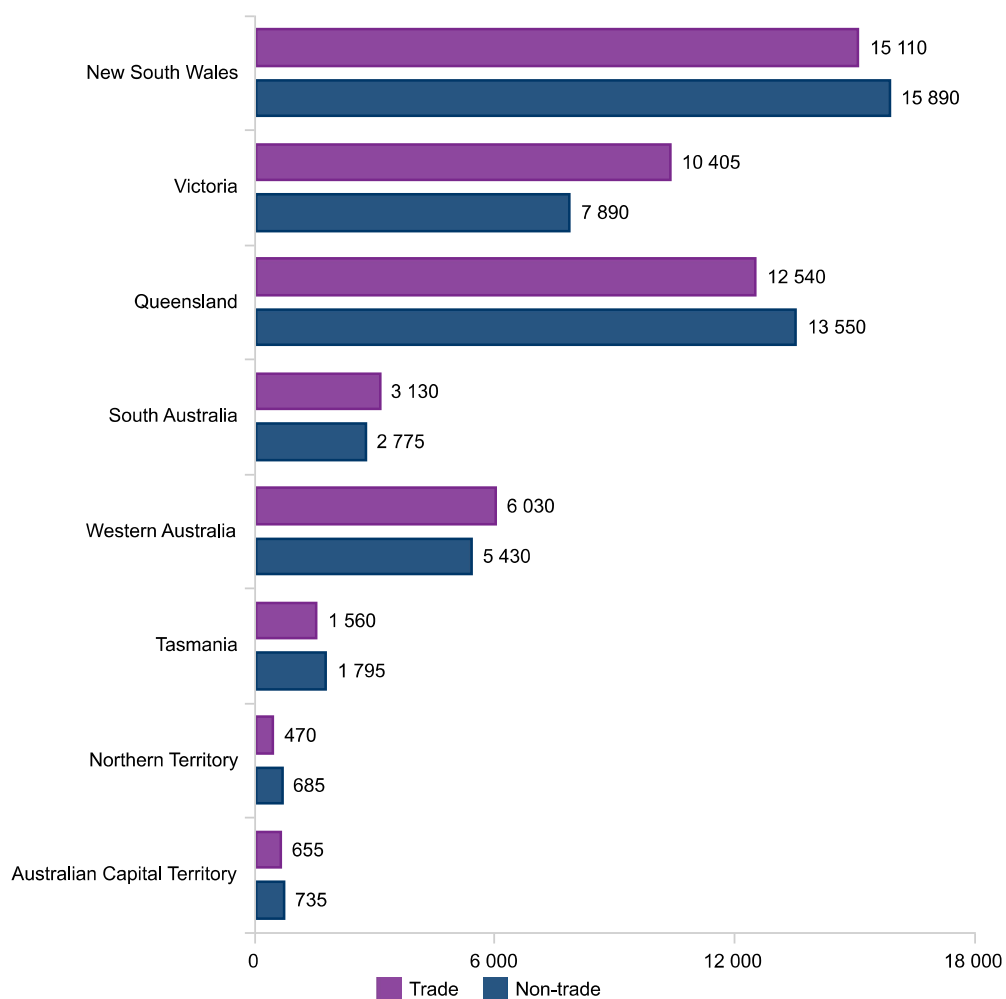
12 months ending 31 December 2024





# Completions insights trade and non-trade occupations - 12 month series

12 months ending 31 December 2024



# In-training



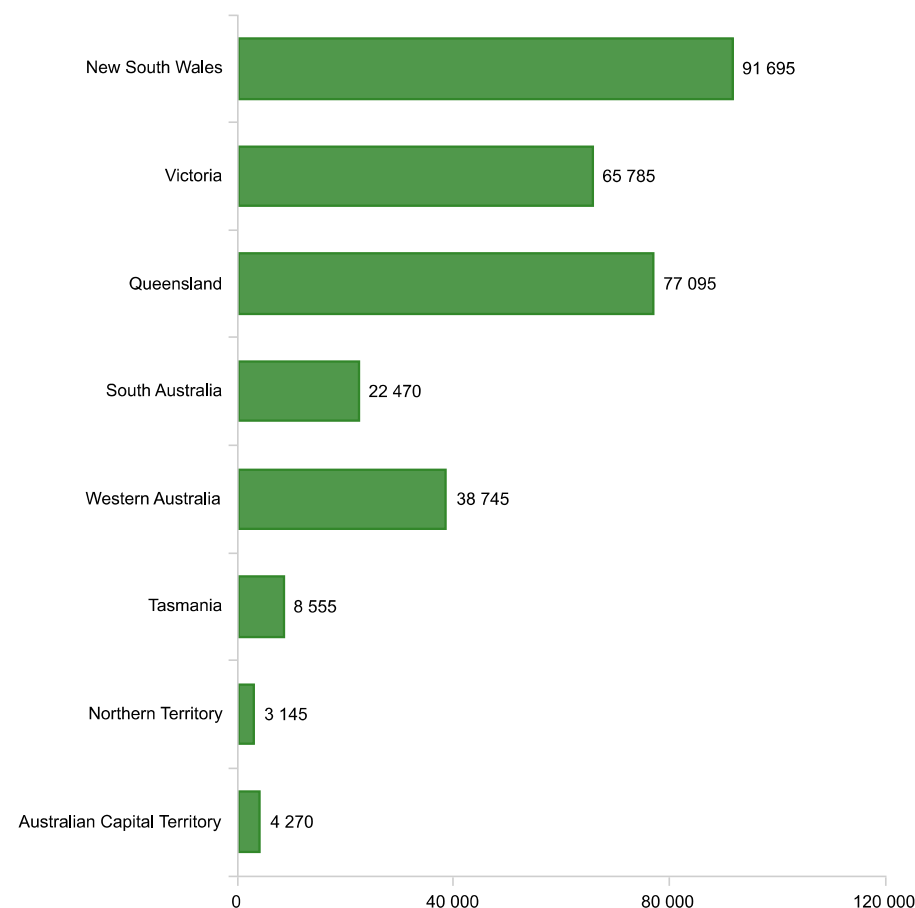
## In-training time series - 12 month series

as at 31 December

State/territory	As at 31 December					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
New South Wales	95 180	107 175	112 015	101 865	91 695	-3.7	-10.0
Victoria	65 160	73 575	77 975	71 895	65 785	1.0	-8.5
Queensland	64 720	80 455	90 545	82 465	77 095	19.1	-6.5
South Australia	20 670	24 945	28 110	24 210	22 470	8.7	-7.2
Western Australia	32 380	40 385	44 060	40 980	38 745	19.7	-5.4
Tasmania	9 710	11 125	11 530	9 915	8 555	-11.9	-13.7
Northern Territory	3 200	3 220	3 165	3 235	3 145	-1.7	-2.8
Australian Capital Territory	6 820	7 150	6 550	5 290	4 270	-37.4	-19.3
<b>Total</b>	<b>297 840</b>	<b>348 030</b>	<b>373 950</b>	<b>339 855</b>	<b>311 760</b>	<b>4.7</b>	<b>-8.3</b>

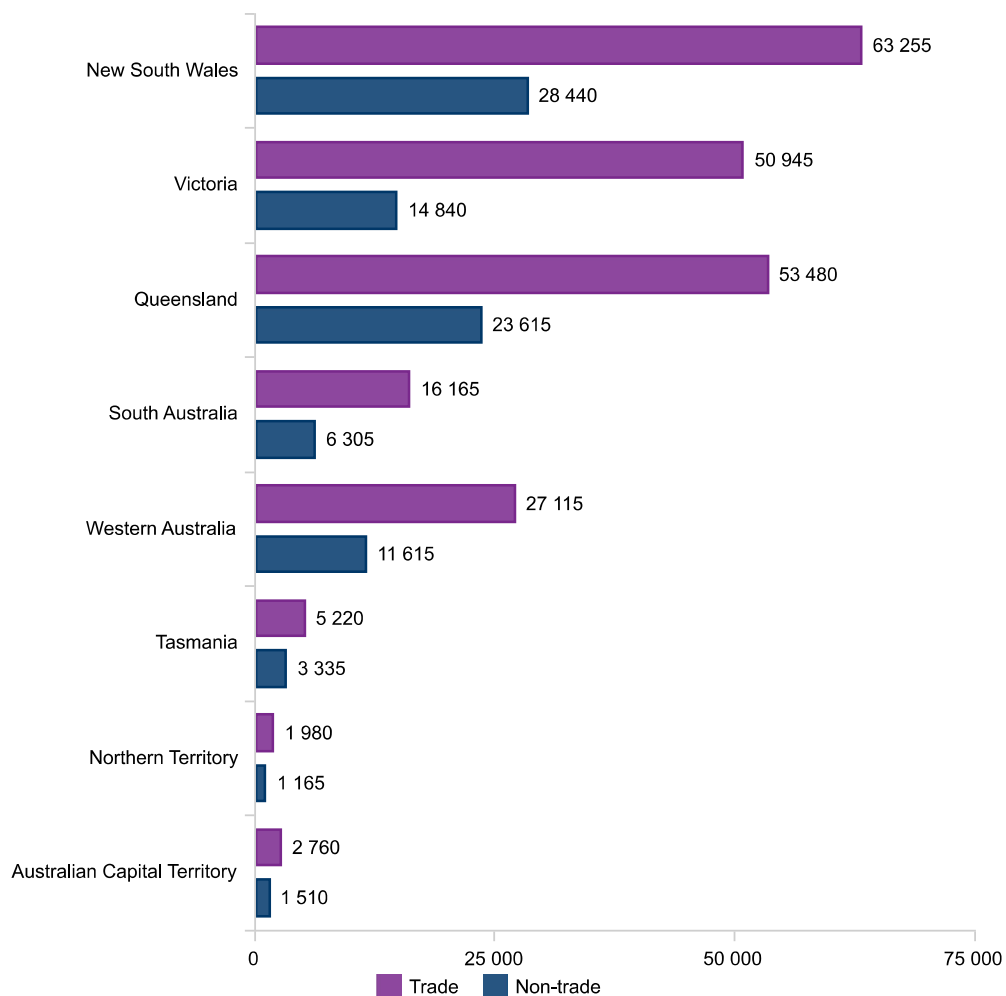
## In-training insights - 12 month series

as at 31 December 2024



## In-training insights trade and non-trade occupations - 12 month series

as at 31 December 2024



# Additional information

1. Unless stated otherwise, data are derived from the latest National Apprentice and Trainee Collection (no. 123, March 2025 estimates), using data up until 31 December 2024, which is compiled under the Australian Vocational Education and Training Management Information Statistical Standard (AVETMISS) for Apprentice and Trainee Collection Specifications, Release 7.0, October 2015.
2. Due to the delay in time between an event (commencement, completion, etc.) occurring and the reporting of that event to NCVER, NCVER estimates the most recent figures. The estimation method involves weighting recently processed numbers based on average reporting lags. As estimates are revised for up to seven quarters, figures for the last two years may differ from those published in earlier or subsequent reports. The final counts are those submitted by jurisdictions. Further details on the methodology can be found in the Estimation of apprentice and trainee statistics technical paper.
3. The COVID-19 pandemic in Australia brought about significant uncertainty for individuals, businesses, and governments. The resulting suspension of normal economic activities, combined with various government and economic interventions, has impacted apprentice and trainee numbers. Therefore, caution should be exercised when interpreting and comparing data from 2020 onwards.
4. **In-training** figures represent the number of apprenticeship and traineeship training contracts where the apprentice or trainee is actively training under the terms of their contract, and who have not completed, cancelled or withdrawn from their training, or had their training contract expired. The figure reflects the number of active contracts at a given point in time (at the end of the quarter), and therefore in-training figures cannot be cumulated over time. For this reason, quarterly comparisons are equivalent to 12-months ending comparisons, as they both represent the changes as at 31 December from one year to the next.
5. Note that the percentages presented in this product are reported to one decimal place. All other numbers, after aggregation, have been rounded to the nearest five. Rounding can lead to instances where the numbers in the body of a given table might not add to the rounded totals.
6. Unknown data have not been reported in any tables, whereas the total includes all contracts, including those with unknown status. Hence, some figures in the tables may not sum to the total.
7. Whilst the report is limited to data on contract commencements, in-training, completions and cancellations/withdrawals, data on contract recommencements, expiries and suspensions are available in VOCSTATS.
8. As the vocations approved to be under an apprenticeship or traineeship training contract are not consistent across all jurisdictions, NCVER has adopted a Trade/Non-trade categorisation for the purpose of the National Apprentices and Trainees Collection with 'Trades' classified as all occupations listed under ANZSCO major group '3-Technicians and Trades workers' and 'Non-trades' classified as all other major occupations groups 1-2 and 4-8 (Occupations are classified using the ANZSCO - Australian and New Zealand Standard Classification of Occupations, 2022 Australian Update).

This infographic is drawn from *Australian vocational education and training statistics: apprentices and trainees 2024 — December quarter*, NCVER, Adelaide.

**SOURCE:** National Centre for Vocational Education Research (NCVER), National Apprentice and Trainee collection no.123, March 2025 estimates, Australian Bureau of Statistics. (2025, March). Labour Force, Australia, Detailed. cat. no. 6291.0.55.001, see <https://www.abs.gov.au/statistics/labour/employment-and-unemployment/labour-force-australia-detailed/latest-release>.

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